

# ROBB & ROSS

JOSEPH W. ROBB A PROFESSIONAL CORPORATION

PHILIP A. ROBB  
ALAN J. TITUS  
ANNE C. SLATER †  
JOSEPH W. ROBB \*\*

591 REDWOOD HIGHWAY, SUITE 2250  
MILL VALLEY, CALIFORNIA 94941  
TELEPHONE: (415) 332-3831  
FAX: (415) 383-2074

STERLING L. ROSS, JR. \*†  
\*OF COUNSEL

†CERTIFIED SPECIALIST IN ESTATE  
PLANNING, PROBATE AND TRUST  
LAW, THE STATE BAR OF  
CALIFORNIA BOARD OF LEGAL  
SPECIALIZATION

\*\*(1926 - 2019)

September 25, 2020

California Gambling Control Commission  
Attn: Legislative and Regulatory Review  
2399 Gateway Oaks Drive, Suite 220  
Sacramento, CA 95833

Re: Licensing Regulations  
CGCC-2020-01-R

Dear Sir or Madam:

I write on behalf of Artichoke Joe's with two comments on the 15-day change of the Licensing Regulations.

## Reference to Penal Code 1203.4a

On three forms, a mistyped reference to a statute in the Penal Code was to be corrected but was only partially corrected. The old reference was to Penal Code section 1203A. The correct reference is to Penal Code section 1203.4a. The correction was only half made and reads, "Penal Code section 1203.4A." The letter "A" should be lower case, not upper case. There is no section 1203.4A with a capital A. This is on the Individual Owner/Principal: Supplemental Information form (p. 219 of 566), the Key Employee or TPPPS Supervisor: Supplemental Information form (p. 234 of 566), and the Commission Work Permit or TPPPS Worker: Supplemental Information form (p. 256 of 566).

## Trust Supplemental Information form

The Trust Supplemental Information form (p. 243 of 566) includes a change to require a current beneficiary to be licensed if the beneficiary receives a distribution or any percentage share of revenue. We continue to object in general to the criteria used to determine whether current beneficiaries must be licensed. This disregards the overarching concern of the Gambling Control Act with persons having "significant involvement" or "significant power to influence" gambling

operations. It is also inconsistent with the fact that few children of cardroom owners, when they attain age 21, will have control over or involvement in the cardroom. It ignores whether the beneficiary has any real access to the money, and it ignores that the distribution may just be by an S corporation to cover taxes passed through onto the beneficiary's tax return. Last, it ignores that 21-year olds are often still maturing and that it is premature to judge whether they qualify for a license.

We also continue to object to placement of this requirement in a form when it is not included in any regulation, and we object to the failure of the Commission to follow required APA rules. The APA requires that when a regulation is proposed, the agency provide a statement of reasons for the regulation. (Govt. C. §11346.2(b). This allows the public to participate in the process by providing comment on the purpose and by suggesting alternative language. It also creates a record to establish the necessity for the regulation as required by Government Code §11342.2. The Commission has never stated its reasons for adopting these requirements as a basis for licensing current beneficiaries. Although the change attempts to conform to instructions in the 2008 version of the form, the reasons for the rule were never stated in 2008 and the requirements have never satisfied the APA procedural requirements. When the form was first proposed in 2007 as part of the Two Year Licensing Regulations, the form did not include the instructions. Rather, these instructions first appeared on the form as a 15-day change. However, the change was not sufficiently related to the original text of the regulation which had not addressed whether beneficiaries would be required to be licensed. (See Govt. C. §11346.8(c) and 1 CCR §42.) Although the form was adopted by a regulation, because the rules in the form were not properly summarized and statement of reasons for the rules provided to the public, the instructions constituted an underground regulation.

We also object to this change on the grounds that the language is unclear. The term distribution does not make clear distribution of "what." Also the term "percentage share of revenue" is unclear. In the original form, which staff apparently intended to follow, the phrase was "percentage share of revenue *from gambling activities*." No explanation has been provided why the last part of the phrase "from gambling activities," has been omitted. Is this still implicitly required or is it an intended change? If a company segregates income between a restaurant and the gaming, would receipt of a percentage share of revenue from the restaurant trigger the requirement?

California Gambling Control Commission  
Attn: Legislative and Regulatory Review  
September 25, 2020  
Page 3

At the Commission meeting on September 11, 2020, the Commissioners relied on the fact this requirement is contained in an existing form, but because that form constituted an underground regulation, readopting this language in a new form does not cure the defect and the instructions in the new form remain an underground regulation.

We appreciate your consideration of these comments.

Sincerely,

  
Alan Titus

# LAW OFFICES OF DAVID M. FRIED

---

6 Beach Rd., # 1115  
Tiburon, CA 94920

Phone: (415) 370-0929  
Fax: (415) 360-5289

September 28, 2020

Via Email

[slunabaxter@cgcc.ca.gov](mailto:slunabaxter@cgcc.ca.gov); [lawsandregs@cgcc.ca.gov](mailto:lawsandregs@cgcc.ca.gov); [aalcalabeshara@cgcc.ca.gov](mailto:aalcalabeshara@cgcc.ca.gov)

Stacey Luna-Baxter, Executive Director  
Adrianna Alcala-Beshara, Deputy Director  
California Gambling Control Commission  
2399 Gateway Oaks Drive, Suite 220  
Sacramento, CA 95833

*Re: Licensing Regulations Comments CGCC-GCA-2020-01-R*

Dear Stacey, Adrianna and Josh:

Thank you for circulating the proposed regulatory changes for licensing. The regulations represent a great deal of effort and thought, and especially organizational planning given the scope. On behalf of the Oaks Card Club and California Grand Casino, I am submitting the following specific comments on the draft regulations, in addition to the comments I previously submitted on August 3, 2020.

## **§12005(b) Prohibited Player-Dealer Participation. (p. 9)**

This section is intended to prohibit the “gambling businesses” now regulated and licensed in Chapter 2.2. Chapter 2.2 is to be repealed by this proposed regulation. As defined, a “gambling business” is one that employs people to *play in a California game as part of their job or contractual duties*. Chapter 2.2, Regulation §12220(b) (11) states:

“Gambling business,” except as otherwise provided in this paragraph, means a business enterprise that engages the services of employees, independent contractors, or both to participate in the play of any controlled game in a gambling establishment that has a rotating player-dealer position as permitted by Penal Code section 330.11.

To the extent the proposed §12005(b) is ambiguously worded and could apply to any persons employed by or contracted with any other kinds of businesses, and/or apply to any person playing voluntarily and not as a part of the person’s job or contractual duties, this section would be far broader than the change described in the Statement of Reasons, and violate

Government Code § 11346.2. The regulation would violate the requirements of an adequate statement of reasons and economic impact assessment, and also lack the required findings, necessity, authority, clarity, consistency, consideration of alternatives and reference.

## **§ 12112. Initial License Applications; Required Forms**

### Owner and Key Employee Forms: Section 10 (i): Contracts

As more fully explained in my August 3 letter, the request for all contracts should not include contracts for personal or household use. Alternatively or in addition, there should be a minimum monetary threshold on reportable contracts. For example, in this regulation the license application uses \$10,000 as a threshold for reportable gifts. (*See e.g.*, Applicant Form, CGCC-CH2-07, p. 15, ¶10J).

The administrative record including the Statement of Reasons does not reflect that the Commission adequately considered alternatives to requesting that applicants and licensees produce information about all of their contracts without regard to the type of contract or amounts involved. The consideration of alternatives is required by Government Code § 11346.2(b)(4), which provides with respect to the Statement of Reasons:

A description of reasonable alternatives to the regulation and the agency's reasons for rejecting those alternatives. Reasonable alternatives to be considered include, but are not limited to, alternatives that are proposed as less burdensome and equally effective in achieving the purposes of the regulation in a manner that ensures full compliance with the authorizing statute or other law being implemented or made specific by the proposed regulation.

This letter timely notes that at the September 11, 2020 hearing on these regulations, statements from the Commission acknowledged that requesting information about all contracts from applicants and licensees is overbroad and imposes a burden (time and added costs), but suggested that the problem could be fixed later in a different regulation. (Hearing Recording at 2:10:45 – 2:26:00.) Yet under the APA the consideration of more targeted and less burdensome alternatives is required prior to the adoption of *this* regulation.<sup>1</sup>

---

<sup>1</sup> Separately with regard to work permits, as I offered at the September 11 hearing, I am attaching a report from the State of Nevada regarding its online program for gaming employee registrations reflecting the on- line process, the staff required and the volume of monthly transactions.

**§12006 Service by Mail or Email (p. 9)**

This section offers applicants, designated agents and licensees a choice between receiving communications from the Commission by mail or email (even if in practice the Commission will sometimes use both). Subsection (b) allows an applicant, licensee or designated agent to elect email as an exclusive means of communication from the Commission, rather than as an additional means.

All such persons need to receive notice, and designated agents in particular have a duty to make sure they receive timely notice for their principals. This means not just notice just before a hearing but notice sufficiently sure to arrive, and timely enough, so that the person or agent can adequately prepare for the hearing.

The administrative record does not reflect that the Commission considered as an alternative allowing these persons to formally request notice by both email and mail. I am supplementing the record with the following:

1. The Bureau of Gambling Control's online notice registration form shows that persons can request notice by both email and mail from the Bureau. (Form attached).
2. A study published in the LA Times on September 15, 2020 concerning mail delivery issues with letters mailed in California.
3. The USPS does not have figures for the percentage rate of lost mail, because it is unknowable. But the mail delivery guidelines have changed from overnight delivery to 1-3 business days, and the GAO reports that current USPS operations are "unsustainable."  
[https://www.gao.gov/key\\_issues/us\\_postal\\_service\\_financial\\_viability/issue\\_summary](https://www.gao.gov/key_issues/us_postal_service_financial_viability/issue_summary)  
<https://www.gao.gov/products/GAO-20-385>
4. Approximately 15 Billion spam emails are sent each day, or 45% of daily email traffic. <https://www.spamlaws.com/spam-stats.html> Email spam filters can erroneously block or remove business emails as spam. <https://www.pcworld.com/article/3072435/5-ways-to-stop-spam-from-invading-your-email.html>

Thank you in advance for your consideration of these comments.

Sincerely,

/s/

David M. Fried



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

# Gaming Employee Registration Online Application Process and Employee Registration Compliance Training

*This presentation is for educational purposes only. Opinions or points of view expressed in this presentation represent the view of the presenter, and does not necessarily represent the official position or policies of the Nevada Gaming Control Board or the Nevada Gaming Commission. Nothing in this presentation constitutes legal advice. The individuals appearing in this presentation, if any, are depicted for illustrative purposes only and are presumed innocent until proven guilty in a court of law.*



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Employee Registration Unit (ERU)

- On 1/1/2004 the Enforcement Division took over process of gaming employee registration.
- Team of 15 employees supporting entire state.
- Operates 24/7/365.
- Processes approximately 3,000 transactions per month
- **IMPORTANT!**
  - Help Desk phone: **(702) 486-3340**
  - Email: **[eru@gcb.nv.gov](mailto:eru@gcb.nv.gov)**



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Statutes and Regulations Review

- [NRS 463.0157](#): Gaming Employee Defined
- [NRS 463.335](#): Gaming employee registration required; System of Records; Background investigations/objections; hearing procedures
- [Gaming Regulation 5](#)
  - Any individual who provides hosting or VIP services, 5.320(2)(a)
  - Duties of licensee (Independent Host) 5.105
  - Hire reports of gaming employees 5.105(11) *\*updated 1/19*
  - Photo requirements 5.105(13)



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Club Venues: Gaming Regulation 5.320

### **5.320 Registration of club venue employees.**

1. When not in conflict with this section, the gaming employee provisions of NRS 463.335 through 463.337, inclusive, and Regulations 5.100 through 5.109, inclusive, shall apply to persons required to register in the same manner as gaming employees pursuant to this section.
2. The following individuals who are employed by a club venue or who perform services for or at a club venue pursuant to contract are club venue employees:
  - (a) Any individual who provides hosting or VIP services;
  - (b) Bartenders and bar backs; [Effective 7/1/18.]
  - (c) Restroom attendants;
  - (d) Security and surveillance personnel;
  - (e) Servers, server assistants, and bussers; and
  - (f) Supervisors and managers who supervise any individuals required to register pursuant to this section.



# New Feature: DOB validation

*(implemented 2/6/19)*

## **NRS 463.350 Gaming or employment in gaming prohibited for persons under 21.**

1. A person under the age of 21 years shall not:

(a) Play, be allowed to play, place wagers at, or collect winnings from, whether personally or through an agent, any gambling game, slot machine, race book, sports pool or pari-mutuel operator.

(b) Loiter, or be permitted to loiter, in or about any room or premises wherein any licensed game, race book, sports pool or pari-mutuel wagering is operated or conducted.

(c) Be employed as a gaming employee except in a counting room.

2. Any licensee, employee, dealer or other person who violates or permits the violation of any of the provisions of this section and any person, under 21 years of age, who violates any of the provisions of this section is guilty of a misdemeanor.

3. In any prosecution or other proceeding for the violation of any of the provisions of this section, it is no excuse for the licensee, employee, dealer or other person to plead that he or she believed the person to be 21 years old or over.

[35:429:1955] — (NRS A [1979, 788](#); [1981, 1088](#); [1985, 2139](#); [1989, 489](#); [1991, 652](#))



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## If an underage DOB is entered:



### Gaming Employee Registration



#### Applicant Registration

SSN: *	999-88-1234	Date of Birth: *	<input type="text" value="02/01/2001"/>	Applicant ID:	
First Name: *	<input type="text" value="Anikan"/>	HR Location: *	<input type="text" value="31486 - PLAZA/LAS VEGAS CLUB (Gaming Employee Registration)"/>		
Middle Name:	<input type="text"/>	Work Location: *	<input type="text" value="31486 - PLAZA/LAS VEGAS CLUB (Gaming Employee Registration)"/>		
Last Name: *	<input type="text" value="Skywalker"/>	Category: *	<input type="text" value="Select a Category"/>		
Hire Date: *	<input type="text" value="02/01/2019"/>	Position: *	<input type="text" value="Select a Position"/>		

Save

Return



## Error message for underage DOB

Browser address bar: 192.168.34.10/ger/faces/ApplicantSearch.jsp

192.168.34.10 says

You are attempting to register a gaming employee who is under age. Per NRS 463.350 1(c), a gaming employee under age 21 can only work in the count room. Please correct the DOB if this is an error.

Click OK to continue.  
Click Cancel to correct the Date of Birth.

OK Cancel

4 Ways to Kill a Proce... Other bookmarks

Applicant Registration Form:

- SSN: \* 999-88-1234
- First Name: \* Anikan
- Middle Name: \*
- Last Name: \* Skywalker
- Hire Date: \* 02/01/2019
- Position: \* Select a Position

Save Return

Main | Logout | Contact Us | Help



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

Only category available is Hard & Soft Count



## Gaming Employee Registration



### Applicant Registration

SSN: \* 999-88-1234

Date of Birth: \* 02/01/2001

Applicant ID:

First Name: \* Anikan

HR Location: \* 31486 - PLAZA/LAS VEGAS CLUB (Gaming Employee Registration) ▼

Middle Name: \*

Work Location: \* 31486 - PLAZA/LAS VEGAS CLUB (Gaming Employee Registration) ▼

Last Name: \* Skywalker

Category: \* Select a Category ▼

Hire Date: \* 02/01/2019

Position: \* 

- Select a Category
- Table Games
- Slot Department
- Slot Route Operations
- Poker
- Keno
- Bingo
- Security
- Surveillance
- Race & Sports Book
- Hard & Soft Count
- Cage
- Accounting / Audit



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Monthly Hire Reports Reg. 5.105(11)

- For all registered employees/contractors hired during a calendar month
- Must provide:
  - Name
  - **Gaming Registration Number (regulation revised 1/2019)**
  - Position Held
  - Date of Hire
- **Due by 15<sup>th</sup> of following month**
- E-mail to [tpasley@gcb.nv.gov](mailto:tpasley@gcb.nv.gov), or mail to:  
Nevada Gaming Control Board  
Attention: ERU  
555 E. Washington Ave., Ste. 2600  
Las Vegas, NV 89101



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

HOME

ABOUT US

GAMING COMMISSION

DIVISIONS

HUMAN RESOURCES

LOCATIONS

I WANT TO...

## WELCOME

The Nevada Gaming Commission and the Nevada Gaming Control Board govern Nevada's gaming industry through strict regulation of all persons, locations, practices, associations and related activities.

AGENDAS  
& Dispositions  
(Minutes)

STATUTES  
& Regulations

LICENSEE  
Information

GAMING  
Employee  
Registration

TAX  
Forms

STATISTICS  
& Publications

What's New?

Industry Notices &

gaming.nv.gov



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

- HOME
- ABOUT US
- GAMING COMMISSION
- DIVISIONS**
- HUMAN RESOURCES
- LOCATIONS
- I WANT TO...

## Enforcement Division

Enforcement Division News

Casino / Patron Dispute Hearings

Forms and Applications

Job Opportunities

Gaming Statutes & Regulations

Excluded Persons & Most Wanted

Listing of Denials, Revocations & Findings of Unsuitable

## Gaming Employee Registration

Gaming Employee Registration News

Criteria for Denial

Gaming Employee Registration Appeal Hearings

Gaming Employee Defined (NRS 463.0157)

Regulation 5 (Gaming Registration: 5.100-5.109)

Fingerprinting Locations

Hire Report Template

Online Gaming Employee Registration Training Powerpoint

Employee Registration Process and Compliance Training

Divisions » [Enforcement Division](#)

## Gaming Employee Registration

[Share & Bookmark](#) [Feedback](#) [Print](#)

[Casino Human Resources Login](#)

[Gaming Applicant Login](#)

Human Resources Personnel:

[Click here to register for Employee Registration Process and Compliance Training](#)

**Please Note:** The Gaming Employee Registration system will be unavailable every Wednesday from 12:00 p.m. to 1:00 p.m. for scheduled maintenance.





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Photo Requirements – [Reg. 5.105\(13\)](#)

- Must maintain a photo of every registered employee/contractor.
- Shall maintain the photo for a period of no less than 5 years after termination date.
- The photo must be large enough and of sufficient clarity to be able to clearly identify the gaming employee from the photo.
- The photo may be in the form of a photograph or it may be digitally stored, but it must be capable of being reproduced and provided at the request of the board.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

HOME

ABOUT US

GAMING COMMISSION

DIVISIONS

HUMAN RESOURCES

LOCATIONS

I WANT TO...

## WELCOME

The Nevada Gaming Commission and the Nevada Gaming Control Board govern Nevada's gaming industry through strict regulation of all persons, locations, practices, associations and related activities.

AGENDAS  
& Dispositions  
(Minutes)

STATUTES  
& Regulations

LICENSEE  
Information

GAMING  
Employee  
Registration

TAX  
Forms

STATISTICS  
& Publications

What's New?

Industry Notices &

gaming.nv.gov



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Gaming Employee Registration

---



[Share & Bookmark](#)



[Feedback](#)



[Print](#)

[Casino Human Resources Login](#)

[Gaming Applicant Login](#)



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## NEVADA GAMING COMMISSION and GAMING CONTROL BOARD



### Gaming Control Board Login Screen

This website is the property of the State Gaming Control Board. Unauthorized or improper use of this system is prohibited and may result in civil and/or criminal penalties.



Please enter your User ID and Password:

User ID: \*

Password: \*

Login

Cancel

Casino Human Resources Login

<https://gcbger.nv.gov/ger/>



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## NEVADA GAMING COMMISSION and GAMING CONTROL BOARD



### Gaming Employee Registration Login Screen

This website is the property of the State Gaming Control Board. Unauthorized or improper use of this system is prohibited and may result in civil and/or criminal penalties.



Please enter your Applicant ID and Password:

Applicant ID: \*

Password: \*   
(Case Sensitive)

Login

Cancel

### Gaming Applicant Login

<https://gcbger.nv.gov/regApp/>



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Casino Human Resources Login:

Go to <https://gcbger.nv.gov/ger>

Applicant Search: The first step!

1. Register a new applicant
2. Existing applicant:
  - a. Change of location,
  - b. Renewal, or
  - c. Change of name
3. Submit applications to GCB



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



### ERU Homepage

Gaming Employee Registration Help Desk: (702) 486-3340

This website is the property of the State Gaming Control Board. Unauthorized or improper use of this system is prohibited and may result in civil and/or criminal penalties.

#### Links

- [Applicant Management](#)
- [Applicant Search](#)
- [Change Password](#)
- [Employee Terminations](#)
- [Forms and Instructions](#)
- [Registration Expiration](#)
- [Terminations Report](#)
- [Web Search](#)
- [Withdrawn Applicants](#)

#### Information

**IMPORTANT NOTE ON OBSOLETE APPLICATIONS:** Please check your Obsolete applications regularly and withdraw any applicants who will no longer be working for your property. Obsolete applications are applications that have "timed out" after 30 days of inactivity in the system. Obsolete applications for your property will prevent any other property from processing a transaction on an applicant. In order to access your Obsolete applications, go into your Applicant Management screen and choose "Obsolete" as the "Filter" option. This will show a list of all applicants that are currently in Obsolete status for your property. Please access each one and withdraw those that are no longer going to work for your property so they will clear in the online system. To withdraw an applicant, click on the applicant's name, put a check mark in the "Withdraw" box, enter a withdraw reason, and click "Withdraw." Please contact the Employee Registration Unit if you have any questions.

(Added 04/15/10)

**NOTE REGARDING TERMINATION PROCESS MODIFICATION:** The "All Employees" option in the "Search By" field on the Employee Terminations page has been removed. To view a list of all gaming employees registered to your location, you may click the Report button (for a PDF report) or the Export button (for an Excel report) of all registered gaming employees. These buttons are located in the upper right hand side



## Gaming Employee Registration



### Applicant Search

Search By:

- Select an option
- Social Sec Nbr
- Gaming Reg Nbr

Nbr: \*

(No Punctuation or Special Characters)



## Gaming Employee Registration

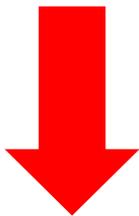


### Applicant Search

Search By:

Nbr: \*

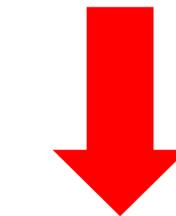
(No Punctuation or Special Characters)



No Records Found!

Submit

Clear



New Applicant



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



### Applicant Registration

SSN: *	999-88-8888	Date of Birth: *	<input type="text" value="01/01/1990"/>	Applicant ID:	
First Name: *	<input type="text" value="DORA"/>	HR Location: *	<input type="text" value="33511 - NEVADA STUPAK HOSPITALITY LLC DBA STUPAK (Independent Host) ▼"/>		
Middle Name:	<input type="text" value="THE"/>	Work Location: *	<input type="text" value="33511 - NEVADA STUPAK HOSPITALITY LLC DBA STUPAK (Independent Host) ▼"/>		
Last Name: *	<input type="text" value="EXPLORER"/>	Category: *	<input type="text" value="Independent Host" ▼"=""/>		
Hire Date: *	<input type="text" value="06/01/2018"/>	Position: *	<input type="text" value="Host Employee" ▼"=""/>		

Save

Return



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



### Applicant Registration

Status: Incomplete

SSN: *	999-88-8888	Date of Birth: *	<input type="text" value="01/01/1990"/>	Applicant ID:	A1800307	<input type="button" value="Reset Application"/>
First Name: *	<input type="text" value="DORA"/>	HR Location: *	<input type="text" value="16690 - SUNSET STATION HOTEL &amp; CASINO (Non Restricted)"/>			
Middle Name: *	<input type="text" value="THE"/>	Work Location: *	<input type="text" value="16690 - SUNSET STATION HOTEL &amp; CASINO (Non Restricted)"/>			
Last Name: *	<input type="text" value="EXPLORER"/>	Category: *	<input type="text" value="Independent Host/Promoter"/>			
Hire Date: *	<input type="text" value="06/01/2018"/>	Position: *	<input type="text" value="Ind Host/Promoter Employee"/>			

Record Successfully Saved.



<input type="button" value="Worksheet"/>	<input type="button" value="Save"/>	<input type="button" value="Close"/>
--	-------------------------------------	--------------------------------------





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Employee Registration Login:

1. Complete online application and pay online\*
2. Once paid online, ERU system will send applicant Fingerprint Authorization Form (if new or renewal application) – Print out form and proceed to get fingerprints done

\*If unable to pay online, applicant must return to HR to pick up Fingerprint Authorization Form after completing online app.



## Existing Applicant: Applicant Search Results



### Gaming Employee Registration



#### Applicant Search Results

##### Search Criteria

SSN: '900-01-5173'



Search Results						
Name	Birthdate	Warning	Reg Ibr	Exp Date	Comment	
DORA THE EXPLORER	01/01/1986		R0147625	04/23/2014		<a href="#">View Locations</a>

[New Search](#)



# NEVADA

## GAMING CONTROL BOARD GAMING COMMISSION

### Existing Locations

List of active locations for: R0147625 - DORA THE EXPLORER



Registered Locations (Active)
MGM GRAND HOTEL/CASINO

Close



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



Please select the appropriate Transaction Type from the options listed below:

-   **Change of Name**  
Select this option when changing personal information, contact information, work history or arrest history.  
Only required for a change of name.  
**Transaction Fee: \$0.00**
  
-   **Change of Location or Additional Work**  
Select this option when an applicant wishes to change their work location or add an additional location to their registration.  
They will be able to modify personal information & contact information while providing additional work history or arrest history.  
**Transaction Fee: \$5.00**
  
-   **Renewal**  
Select this option when an applicant wishes to renew their registration.  
They will be able to modify personal information & contact information while providing additional work history or arrest history.  
**Transaction Fee: \$75.00**

Return

Continue





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Change of Name

- Change of Name does NOT update work location or expiration date
- Enter the applicant's **new name** in the header and click "Save"
- The applicant will still log into the system and update all information
- HR responsible for entering new name, not the applicant



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## How to complete registration

1. Applicant Management Screen
2. Submit to GCB
3. When to mail paperwork to GCB
4. “What if?” scenarios



## 1. Applicant Management Screen:



### Gaming Employee Registration



#### Applicant Management

**Filter:** → Select a value ▼

**Begin:** Social Security Number  
Last Name  
Complete  
Incomplete  
Obsolete  
Submitted

**End:**    
(mm/dd/yyyy)

[Pending Applicants Report](#)  
[View Status Descriptions](#)

App Id	Name	Type	Hired	Saved	SSN	Location
No items found.						

#### Status Descriptions

- Incomplete** - Application is not complete
- Complete** - Evaluate and Submit to GCB
- Submitted** - Application has been sent to GCB
- Obsolete** - Application has expired

[Main](#) | [Logout](#) | [Contact Us](#) | [Help](#)



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## 2. Submitting to GCB



### Gaming Employee Registration



#### Applicant Registration

Status: Complete ←

SSN: \* 123-54-6987

Date of Birth: \* 01/01/1980

Applicant ID: A1100116

First Name: \* Mister

HR Location: \* 04737 - RIVER PALMS RESORT CASINO (Non Restricted) ▼

Middle Name: Test

Work Location: \* 04737 - RIVER PALMS RESORT CASINO (Non Restricted) ▼

Last Name: \* Applicant

Category: \* Table Games ▼

Paid Online: Yes ←

Hire Date: \* 03/17/2011

Position: \* Pit Supv ▼

mm/dd/yyyy

Fingerprint:  Received ←

Withdraw:

Unlock

Submit

Save

Return



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

Enter Fingerprint Info & Click Submit (New/Renewal apps only)

4.10/ger/faces/ApplicantMgmt.jsp?form1:contentLayout:tblAppMgmt

What's New Profile Mail Photos Calendar

Slice Gallery

Applicant Re... x

## Gaming Employee

### Applicant Registration

SSN: \* 123-54-6987

Date of Birth: \*

First Name: \* Mister

HR Location: \*

Middle Name: Test

Work Location: \*

Last Name: \* Applicant

Category: \*

Hire Date: \* 03/17/2011

Position: \*

Fingerprint:  Received

FP Location: Select a Fingerprint location

FP Date: 03/21/2011

Withdraw:

Unlock Submit Save Return

Accutest Las Vegas  
B & D Fingerprinting Services  
Burton Studio  
Express Electronic Fingerprinting Srvc  
Fingerprinting Express  
Fingerprinting Pros  
LiveScan Las Vegas  
LV Fingerprinting  
Silver State Mobile Fingerprinting Srvc  
Battle Mountain Police Dept  
Carson City County Sheriff  
Churchill County Sheriff  
Douglas County Sheriff (Minden)  
Douglas County Sheriff (Stateline)  
Elko Police Department  
Elko County Sheriff  
Eureka County Sheriff  
Fallon Police Department  
Henderson Police Department  
Humboldt County Sheriff  
Lander County Sheriff  
Las Vegas Metro Police Dept  
Lyon County Sheriff  
Mesquite Police Department  
Mineral County Sheriff  
North Las Vegas Police Dept  
Nye County Sheriff  
Pershing County Sheriff  
Reno Police Department

A1100116

(Non Restricted)

(Non Restricted)

id Online: Yes



# NEVADA

## GAMING CONTROL BOARD GAMING COMMISSION



# NEVADA

## GAMING CONTROL BOARD GAMING COMMISSION

### GAMING EMPLOYEE REGISTRATION FINGERPRINT AUTHORIZATION FORM

Present this form to the fingerprint technician at the time fingerprints are taken.

When complete, return this form to your Human Resources department. This form is to be maintained in HR files.

**Name** Gcb, Test

**Application ID** A1111103

**Address** 1000 First St. CR

**City, State, Zip** Reno, NV 89511

**Phone** 775-036-1214

**Date of Birth** 01/01/1985

**State of Birth** Nevada

**SSN** XXX-XX-4912

**US Citizen** No

**Sex** F

**Race** A

**Height**

**Weight** 95 lbs

**Eyes** GRY

**Hair** BLN

**Employer** SADDLE WEST HOTEL, CASINO AND RV RESORT



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## Fingerprint Authorization Form



### NEVADA GAMING CONTROL BOARD GAMING EMPLOYEE REGISTRATION FINGERPRINT AUTHORIZATION FORM

Present this form to the fingerprint technician at the time fingerprints are taken.

When complete, return this form to your Human Resources department. This form is to be maintained in HR files.

Name (Last, First, MI): \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_

SSN: \_\_\_\_\_ Citizenship \_\_\_\_\_

Sex \_\_\_ Race \_\_\_ Hgt. \_\_\_ Wgt. \_\_\_ Eyes \_\_\_ Hair \_\_\_

Employer: \_\_\_\_\_

Position: \_\_\_\_\_

Applicant ID: \_\_\_\_\_

Reason: NRS 463.335 ORI: NV0020800 Miscellaneous No. (MNU): 881020

The above named gaming employee obtained fingerprints, which were/will be sent electronically to the Central Repository for Nevada Records of Criminal History under the account number of the Nevada Gaming Control Board.

\_\_\_\_\_  
(Agency/Company Stamp)

\_\_\_\_\_  
(Fingerprint Technician)

\_\_\_\_\_  
(Date)

*If applicant didn't pay online, provide Fingerprint Authorization Form found: Forms and Instructions*



# When do I have to mail paperwork to GCB?

- When applicant completes paper application/change of location (usually due to Limited status)
- When applicant does not pay online (voucher or casino check)
- When applicant submits a manual fingerprint card



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## State of Nevada Gaming Control Board Gaming Employee Registration

Applicant ID: A1108885  
Registration Number: R0069053  
App Type: Renewal

Name: MITCHELL, MATTHEW D  
Expiration Date: 01/22/2019

Submitted By: HARRAHS (CORPORATE)  
Working At: HARRAHS (CORPORATE)  
Position: Internal Audit Mgr  
Date Submitted: 01/22/2014  
Operator Submitted: McIntyre, Tim  
Paid Online: No  
FP Location: Accutest Las Vegas  
FP Date: 01/01/2014

Per Nevada State Gaming Regulation 5.104(3); "The Board may object to the registration of an applicant within 120 days after receipt of a complete application for registration for any cause deemed reasonable, including any of the specific grounds cited at NRS 463.335(12)."

**Application successfully submitted to Gaming Control Board.**

 ( Send this page to GCB ONLY if mailing a manual payment and/or physical fingerprint card. )

*Transaction Receipt:  
Only send if manual  
payment and/or  
physical fingerprint  
card*





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Online Payment Reminders

- If applicant paid online **entirely paperless process!**
- Nothing to mail to NGCB
- HR retains NGCB Fingerprint Authorization Form in employee's file
- Convenience fee for online payments decreased from \$1.75 to \$1.00 effective 6/18; total for new and renewal applications paid online now \$76.00



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## Can you help us?

- Write in the Applicant ID (“A#”) on the check for any manual payments you mail in
- This ensures the payment is credited to the correct applicant.

5719

DATE: \_\_\_\_\_

PAY TO THE ORDER OF: \_\_\_\_\_ \$

\_\_\_\_\_ DOLLARS 

MEMO: **A#####**

⑆000045678000 0000⑆ ⑈0000



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## HR Transaction Receipt

### State of Nevada Gaming Control Board Gaming Employee Registration

**Applicant ID:** A0907250  
**Registration Number:** R0147625  
**App Type:** Change of Name

**Name:** EXPLORER, DORA THE  
**Expiration Date:** 04/23/2014

**Submitted By:** OASIS RESORT CASINO GOLF &  
**Working At:** OASIS RESORT CASINO GOLF &  
**Position:** Surveillance Mgr

**Date Submitted:** 09/02/2009

 **Operator Submitted:** Saoud, Rebecca

#### State Gaming Control Board Gaming Employee Registration

EXPLORER, DORA THE  
**R0147625**      **Expiration:** 04/23/2014

The Gaming Control Board may object to the registration of an applicant within 120 days after receipt of the application for any of the specific grounds of NRS 463.335(12).



## Print cards for all employees



### Gaming Employee Registration



#### Applicant Search Results

##### Search Criteria

SSN: '900-01-5173'

Search Results						
Name	Birthdate	Warning	Reg Nbr	Exp Date	Comment	
DORA THE EXPLORER	01/01/1986		R0147625	04/23/2014		<a href="#">View Locations</a>



New Search



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## What if...?

- An applicant loses his or her password to get into the system?
  - Reset Application in Applicant Management screen and reprint worksheet



## Reset Application Function



### Gaming Employee Registration



#### Applicant Registration

Status: Incomplete



SSN: \* 900-01-5173

Applicant ID: A0907250

Reset Application

First Name: \* DORA

HR Location: \* 01620 - OASIS RESORT CASINO GOLF & SPA (Non Restricted) ▼

Middle Name: THE

Work Location: \* 01620 - OASIS RESORT CASINO GOLF & SPA (Non Restricted) ▼

Last Name: \* EXPLORER

Category: \* Surveillance ▼

Position: \* Surveillance Mgr ▼

Hire Date: \* 09/02/2009  
mm/dd/yyyy

Withdraw Application

Date of Birth: \* 01/01/1986

Save

Return



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## What if...?

- An applicant completes the online app and needs to go back in?
  - Unlock the application from the Applicant Management screen.



## Unlock Application Function



### Gaming Employee Registration



#### Applicant Registration

Status: Complete

SSN: \* 900-01-5173

Applicant ID: A0907250

First Name: \* DORA

HR Location: \* 01620 - OASIS RESORT CASINO GOLF & SPA (Non Restricted)

Middle Name: THE

Work Location: \* 01620 - OASIS RESORT CASINO GOLF & SPA (Non Restricted)

Last Name: \* EXPLORER

Category: \* Surveillance

Position: \* Surveillance Mgr

Hire Date: \* 09/02/2009   
mm/dd/yyyy

Withdraw Application

Date of Birth: \* 01/01/1986



Unlock

Submit

Save

Return



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## What if...?

- An applicant decides not to take the job?
  - Withdraw Application in Applicant Management screen and enter withdraw reason

***Please note: If your employee/contractor was fingerprinted before withdrawing, your company will be charged for the fingerprints (\$36.25).***



## Withdraw Application Function



### Gaming Employee Registration



#### Applicant Registration

Status: Complete

SSN: \* 900-01-5173

Applicant ID: A0907250

First Name: \* DORA

HR Location: \* 01620 - OASIS RESORT CASINO GOLF & SPA (Non Restricted) ▼

Middle Name: \* THE

Work Location: \* 01620 - OASIS RESORT CASINO GOLF & SPA (Non Restricted) ▼

Last Name: \* EXPLORER

Category: \* Surveillance ▼

Position: \* Surveillance Mgr ▼

Hire Date: \* 09/02/2009  
mm/dd/yyyy



Withdraw Application

Date of Birth: \* 01/01/1986

Unlock

Submit

Save

Return



## To Withdraw Application



### Gaming Employee Registration



#### Applicant Registration

Status: Complete

SSN: *	900-01-5173	Applicant ID:	A0907250		
First Name: *	<input type="text" value="DORA"/>	HR Location: *	<input type="text" value="01620 - OASIS RESORT CASINO GOLF &amp; SPA (Non Restricted)"/>		
Middle Name:	<input type="text" value="THE"/>	Work Location: *	<input type="text" value="01620 - OASIS RESORT CASINO GOLF &amp; SPA (Non Restricted)"/>		
Last Name: *	<input type="text" value="EXPLORER"/>	Category: *	<input type="text" value="Surveillance"/>	Position: *	<input type="text" value="Surveillance Mgr"/>
Hire Date: *	<input type="text" value="09/02/2009"/>				
	<small>mm/dd/yyyy</small>				
Date of Birth: *	<input type="text" value="01/01/1986"/>				

Withdraw Application (If checked, provide reason below)





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## What if...?

- An applicant is in Object status?
  - The system will not allow you to create header for this applicant.
- An applicant has two applications in the system at once?
  - The system will give an error message that the applicant must finish the pending application first.
- An applicant does not have an SSN?
  - Call the ERU office and we will issue you a temporary “900” SSN to process the applicant online.



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Timelines/Deadlines

- Registration Expiration: 5 years from submittal by licensee
- App loaded into GCB database once payment received – for online payments, this is next day!
- Applicant can renew up to 60 days in advance
- GCB has 120 days to complete the background investigation. *Remember, no notification from GCB is a good sign.*



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Available tools in online system

- Pending Applicants Report – valuable compliance tool!
- List of all registered employees
- Registration Expiration
  - 30 day, 60 day, 90 day, 120 day, and Extended Range
- Withdrawn Applicants
  - For reference for fingerprint billing



## Pending Applicants Report



### Gaming Employee Registration



#### Applicant Management

Filter:

Begin:   
(mm/dd/yyyy)

End:   
(mm/dd/yyyy)



[Pending Applicants Report](#)  
[View Status Descriptions](#)

App Id	Name	Status	Type	Hired	Saved	SSN	Location
No items found.							



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## Pending Applicants Report

### Pending Applications

As of: 03/22/2016 03:22 PM

Location: 31495 (PARIS/BALLYS/PLANET HOLLYWOOD)

Applicant Id	SSN	Last Name	First Name	Middle Name	Type	Status	Hired On	Saved On	Working At	Reg Nbr	Expires On
A1600090					N	Complete	04/10/2010	02/17/2016 15:47	31495		
A1600094					N	Complete	06/26/2011	02/17/2016 15:45	31495		
A1109455					R	Complete	06/08/2009	04/01/2011 11:07	31495	R0072542	05/01/2011
A1110808					R	Complete	04/18/2011	04/13/2011 07:57	31495	R0053226	08/09/2010
A1110788					R	Complete	05/01/2006	04/12/2011 01:30	31495	R0073834	05/10/2011
A1600098					N	Incomplete	02/25/2016		31495		
A1600096					L	Incomplete	02/25/2016		31495	R4016398	04/08/2016
A1600097					R	Incomplete	01/01/2005		31495	R4016399	04/08/2016
A1600059					N	Obsolete	02/23/2016	02/17/2016 15:35	31495		
A1600081					N	Obsolete	02/17/2016	02/17/2016 15:39	31495		
A1600082					N	Obsolete	02/04/2014	02/17/2016 15:21	31495		
A1110934					R	Obsolete	04/02/2006		31495	R0071764	04/17/2011
A1600057					N	Obsolete	02/17/2016	02/17/2016 15:15	31495		
A1600087					N	Obsolete	02/17/2016	02/17/2016 15:38	31495		
A1600084					N	Obsolete	02/17/2016		31495		
A1600079					N	Obsolete	02/23/2016	02/17/2016 15:39	31495		
A1600056					N	Obsolete	02/19/2016	02/17/2016 15:37	31495		
A1600089					N	Obsolete	02/17/2016	02/17/2016 15:23	31495		
A1110994					L	Obsolete	04/25/2011		31495	R0136110	08/15/2013
A1110891					R	Obsolete	07/06/2004		31495	R0074335	05/24/2011
A1110806					L	Obsolete	04/18/2011		31495	R4015924	03/29/2016
A1600064					N	Obsolete	02/17/2016	02/17/2016 15:42	31495		



# Registration Expiration Report



## Gaming Employee Registration



### Registration Expiration Search

Select the Number of Days from the current date, or select Extended Range to enter a date range. Select a location and click search.

Number of Days: \*

From Date:  (mm/dd/yyyy)

- Select an Option
- Select an Option
- 30 Days
- 60 Days
- 90 Days
- 120 Days
- Extended Range

Location: \*

To Date:  (mm/dd/yyyy)

Search

Clear

Exit



## Expiration Report



### Gaming Employee Registration



#### Registration Expiration Search

Select the Number of Days from the current date, or select Extended Range to enter a date range. Select a location and click search.

Number of Days: \* 90 Days

Location: \* RED ROCK CASINO RESORT SPA

From Date: (mm/dd/yyyy)

To Date: (mm/dd/yyyy)

Search

Clear

Results			
Registration Nbr	Name	Expire Date	Location Name
R0016636	LAM	Jun 30, 2009	RED ROCK CASINO RESORT SPA
R0014895	FIG,	Jun 15, 2009	RED ROCK CASINO RESORT SPA
R0017032	FRA	Jul 4, 2009	RED ROCK CASINO RESORT SPA
R0012020	<b>G</b>	May 18, 2009	RED ROCK CASINO RESORT SPA
R0016126	BISH	Jun 24, 2009	RED ROCK CASINO RESORT SPA
R0019866	GAR	Jul 28, 2009	RED ROCK CASINO RESORT SPA
R0015402	VAN	Jun 18, 2009	RED ROCK CASINO RESORT SPA
R0017487	RIDD	Jul 6, 2009	RED ROCK CASINO RESORT SPA

Export

Report

Exit





## Withdrawn Applicants Report



### Gaming Employee Registration



#### Withdrawn Applicant Search

Select a location, enter the withdraw date range and click search.

Location: \*  

From Date:  (mm/dd/yyyy)      To Date:  (mm/dd/yyyy)

*Good tool to use if you are billed \$36.25 for fingerprints.*





## Withdrawn Applicants Report



### Gaming Employee Registration



#### Withdrawn Applicant Search

Select a location, enter the withdraw date range and click search.

Location: \*

From Date:  (mm/dd/yyyy)

To Date:  (mm/dd/yyyy)

Results (6)



App Id	Name	Date	Reason
A1600033	Mouse, Minnie Marie	02/09/2016	Didn't take job
A1600060	Bond, James	02/17/2016	no longer alive
A1600067	Smith, Jon	02/17/2016	Received another job
A1600072	Sneed, Larl	02/17/2016	Hired elsewhere
A1600073	Hertwig, Stephen Jesus	02/17/2016	Decided not to continue w employment
A1600076	Bink, Rachael	02/17/2016	Declined position.





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Online Terminations

- You should enter terminations online as they occur
- Benefits to timely reporting: Maintains an up-to-date list of all gaming employees registered to your location; no need to send paper term reports (monthly hire reports still apply)



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Gaming Regulation 5.105 (12) *\*revised 1/2019*

12. On or before the fifteenth (15th) day of each month, each licensee shall enter a termination date for all gaming employees terminated or separated from service within the preceding month into the Board's online gaming employee registration system. With regard to persons required to register pursuant to section 5.320, such entry shall include a truthful statement of the reason(s) for each termination and resignation and any additional information regarding the termination or resignation requested by the Chair.



## Employee Terminations



### Gaming Employee Registration



#### ERU Homepage

Gaming Employee Registration Help Desk: (702) 486-3340

This website is the property of the State Gaming Control Board. Unauthorized or improper use of this system is prohibited and may result in civil and/or criminal penalties.

#### Links

- [Applicant Management](#)
- [Applicant Search](#)
- [Change Password](#)
- [Employee Terminations](#)
- [Forms and Instructions](#)
- [Registration Expiration](#)
- [Terminations Report](#)
- [Web Search](#)
- [Withdrawn Applicants](#)



#### Information

**IMPORTANT NOTE ON OBSOLETE APPLICATIONS:** Please check your Obsolete applications regularly and withdraw any applicants who will no longer be working for your property. Obsolete applications are applications that have "timed out" after 30 days of inactivity in the system. Obsolete applications for your property will prevent any other property from processing a transaction on an applicant. In order to access your Obsolete applications, go into your Applicant Management screen and choose "Obsolete" as the "Filter" option. This will show a list of all applicants that are currently in Obsolete status for your property. Please access each one and withdraw those that are no longer going to work for your property so they will clear in the online system. To withdraw an applicant, click on the applicant's name, put a check mark in the "Withdraw" box, enter a withdraw reason, and click "Withdraw." Please contact the Employee Registration Unit if you have any questions.

(Added 04/15/10)

**NOTE REGARDING TERMINATION PROCESS MODIFICATION:** The "All Employees" option in the "Search By" field on the Employee Terminations page has been removed. To view a list of all gaming employees registered to your location, you may click the Report button (for a PDF report) or the Export button (for an Excel report) of all registered gaming employees. These buttons are located in the upper right hand side.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



### Registered Employee Terminations by Location

Location: \* 01888 - WYNN LAS VEGAS

Search By:

Search Val:   
Last Name Like  
SSN  
Reg Nbr

*\* Use buttons below to access report of all gaming employees registered at this location.*

Clear

Report

Export



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



### Registered Employee Terminations by Location

Location: \* 01888 - WYNN LAS VEGAS

Search By: Last Name Like

Search Val: a

Search

Clear

Report

Export

*\* Use buttons below to access report of all gaming employees registered at this location*

Registered Employees (174)			
Registration Nbr	Name		Position
R0071856	AB.		Pit Clerk
R0141794	AB.		Dealer (Unknown Game)
R0106620	ABI		Dealer (Unknown Game)
R0054036	ABI		Dealer (Unknown Game)
R0075935	ABI		Security Guard/Officer
R0102438	ABI		Accountant
R4001209	ABI		Security Guard/Officer
R0141888	ABI		Pit Clerk
R0089013	ABI		Marketing
R0143207	ARI		Security Guard/Officer





# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



R0065948 - COLI

- Bartender

Terminated On: \*    
mm/dd/yyyy

Submit

Back



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Successfully Terminated.**

R0065948 - CO

Bartender

Terminated On: \*    
mm/dd/yyyy

Submit

Back



## Regulation 5.055 and 5.320 Requirements



### Gaming Employee Registration



R4007040 - ABU-

Terminated On: \*



mm/dd/yyyy



Was this employee terminated for a reason involving drugs, prostitution, theft, assault or any other SB38 related issue?



Submit

Back



## Termination Reason



### Gaming Employee Registration



R4007040 - AB

Terminated On: \*    
mm/dd/yyyy

*Only looking for "for cause" reasons.*

Was this employee terminated for a reason involving drugs, prostitution, theft, assault or any other SB38 related issue?

Yes

Briefly Explain:

Submit

Back



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## **5.055 Reports of violations and of felony convictions.**

1. Each licensee shall immediately notify the board's enforcement division by telephone of the discovery of any violation of chapter 465 of NRS and of any violation or suspected violation of any gaming law regarding which the licensee has notified the local police or sheriff.

[Effective through April 30, 2016.]

1. Each licensee and club venue operator, as relevant, shall immediately notify the board's enforcement division by telephone or, for reports pursuant to subsection (b) and (c), by telephone or via email, of:

(a) The discovery of any violation of chapter 465 of NRS;

(b) The discovery of any suspected theft, larceny, embezzlement or other crime involving property, if such crime has been committed against a licensee or club venue operator or patron of a licensee or the club venue operator, or while on the premises of a licensee or club venue operator, by a gaming employee, a person required to be registered pursuant to Regulation 5.320 or 5.345, or any other person who has received an approval from the commission, and the person allegedly committing the crime has been separated from employment or whose business relationship with the licensee or club venue operator has been terminated, regardless of whether such crime is a misdemeanor, gross misdemeanor or felony;

(c) The discovery of any suspected unlawful possession, sale, or use of a controlled substance on the premises of the licensee or club venue operator if such possession, sale or use was committed by a gaming employee, a person required to be registered pursuant to Regulation 5.320 or 5.345, or any other person who has received an approval from the commission, and the person allegedly committing the crime has been separated from employment or whose business relationship with the licensee or club venue operator has been terminated; and

(d) Any suspected violation of any gaming law regarding which the licensee has notified the local police or sheriff.

[Effective May 1, 2016.]

2. Any person holding a license, registration, or finding of suitability who is convicted of a felony in this state or is convicted of an offense in another state or jurisdiction which would be a felony if committed in this state shall notify the board's enforcement division in writing within 10 business days of such conviction.

(Adopted: 2/85. Amended: 10/11; 11/15.)



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Regulation 5.055 Reporting Requirements

- E-mail theft and drug incidents leading to employee termination to ERU at [eru@gcb.nv.gov](mailto:eru@gcb.nv.gov)
- Employees must notify Board's Enforcement Division in writing within 10 days of a felony conviction
- Notify Enforcement Division via telephone of any violations of chapter 465 (gaming crimes)



# Termination Report



## Gaming Employee Registration



### ERU Homepage

Gaming Employee Registration Help Desk: (702) 486-3340

This website is the property of the State Gaming Control Board. Unauthorized or improper use of this system is prohibited and may result in civil and/or criminal penalties.

#### Links

- [Applicant Management](#)
- [Applicant Search](#)
- [Change Password](#)
- [Employee Terminations](#)
- [Forms and Instructions](#)
- [Registration Expiration](#)
- [Terminations Report](#) ←
- [Web Search](#)
- [Withdrawn Applicants](#)

#### Information

**IMPORTANT NOTE ON OBSOLETE APPLICATIONS:** Please check your Obsolete applications regularly and withdraw any applicants who will no longer be working for your property. Obsolete applications are applications that have "timed out" after 30 days of inactivity in the system. Obsolete applications for your property will prevent any other property from processing a transaction on an applicant. In order to access your Obsolete applications, go into your Applicant Management screen and choose "Obsolete" as the "Filter" option. This will show a list of all applicants that are currently in Obsolete status for your property. Please access each one and withdraw those that are no longer going to work for your property so they will clear in the online system. To withdraw an applicant, click on the applicant's name, put a check mark in the "Withdraw" box, enter a withdraw reason, and click "Withdraw." Please contact the Employee Registration Unit if you have any questions.

(Added 04/15/10)

**NOTE REGARDING TERMINATION PROCESS MODIFICATION:** The "All Employees" option in the "Search By" field on the Employee Terminations page has been removed. To view a list of all gaming employees registered to your location, you may click the Report button (for a PDF report) or the Export button (for an Excel report) of all registered gaming employees. These buttons are located in the upper right hand side.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



### Terminated Employees Report

Location: \* 19TH HOLE

Terminated From: \* 01/01/2010  
mm/dd/yyyy

Terminated To: \* 02/01/2010  
mm/dd/yyyy

Submit

Cancel



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

---

## Terminations Report

For the period: 10/01/2010 thru 11/01/2010

Location : WYNN LAS VEGAS

---

RegNbr	Name	Terminated On	Position	Terminated By
R0071856		11/01/2010	Pit Clerk	Garcia, Rebecca
R0141794		11/01/2010	Dealer (Unknown Game)	Garcia, Rebecca
R0106620		11/01/2010	Dealer (Unknown Game)	Garcia, Rebecca
R0054036		11/01/2010	Dealer (Unknown Game)	Garcia, Rebecca
R0135788		10/04/2010	IT Department	kalyanam, jyothsna
R0148852		10/26/2010	Bartender	kalyanam, jyothsna



## For List of All Registered Employees



### Gaming Employee Registration



#### ERU Homepage

Gaming Employee Registration Help Desk: (702) 486-3340

This website is the property of the State Gaming Control Board. Unauthorized or improper use of this system is prohibited and may result in civil and/or criminal penalties.

#### Links

- [Applicant Management](#)
- [Applicant Search](#)
- [Change Password](#)
- [Employee Terminations](#)
- [Forms and Instructions](#)
- [Registration Expiration](#)
- [Terminations Report](#)
- [Web Search](#)
- [Withdrawn Applicants](#)



#### Information

**IMPORTANT NOTE ON OBSOLETE APPLICATIONS:** Please check your Obsolete applications regularly and withdraw any applicants who will no longer be working for your property. Obsolete applications are applications that have "timed out" after 30 days of inactivity in the system. Obsolete applications for your property will prevent any other property from processing a transaction on an applicant. In order to access your Obsolete applications, go into your Applicant Management screen and choose "Obsolete" as the "Filter" option. This will show a list of all applicants that are currently in Obsolete status for your property. Please access each one and withdraw those that are no longer going to work for your property so they will clear in the online system. To withdraw an applicant, click on the applicant's name, put a check mark in the "Withdraw" box, enter a withdraw reason, and click "Withdraw." Please contact the Employee Registration Unit if you have any questions.

(Added 04/15/10)

**NOTE REGARDING TERMINATION PROCESS MODIFICATION:** The "All Employees" option in the "Search By" field on the Employee Terminations page has been removed. To view a list of all gaming employees registered to your location, you may click the Report button (for a PDF report) or the Export button (for an Excel report) of all registered gaming employees. These buttons are located in the upper right hand side.



## Gaming Employee Registration



### Registered Employee Terminations by Location

Location: \*

Search By:

Search Val:

*\* Use buttons below to access report of all gaming employees registered at this location*



Report = pdf  
Export = Excel



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## Registered Employees

For : WYNN LAS VEGAS

Reg Nbr	Name	Expiration	Position
R0071856		04/20/2011	Pit Clerk
R0141794		11/04/2013	Dealer (Unknown Game)
R0106620		07/27/2012	Dealer (Unknown Game)
R0054036		08/21/2010	Dealer (Unknown Game)
R0075935		06/13/2011	Security Guard/Officer
R0102438		06/07/2012	Accountant
R4001209		08/21/2014	Security Guard/Officer
R0141888		11/06/2013	Pit Clerk
R0089013		12/11/2011	Marketing
R0143207		11/25/2013	Security Guard/Officer
R4002558		10/23/2014	IT Technician
R0017562		06/19/2014	Pit Supv
R0100315		05/14/2012	Security Guard/Officer
R0003465		02/20/2014	Boxman
R0086098		10/24/2011	Security Guard/Officer
R0137004		08/27/2013	Promotions
R0120139		01/22/2013	Boxman
R0140872		10/22/2013	Security Guard/Officer
R0035734		01/20/2010	Poker Dealer
R0076888		06/23/2011	Security Guard/Officer
R0116724		12/07/2012	21 Dealer



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

Export[1] [Compatibility Mode] - Microsoft Excel

Home Insert Page Layout Formulas Data Review View

Clipboard Font Alignment Number Styles Cells Editing

	A	B	D	F	H	I
1		Reg Nbr	Name	Expiration	Position	
2		R0071856		04/20/2011	Pit Clerk	
3		R0141794		11/04/2013	Dealer (Unknown Game)	
4		R0106620		07/27/2012	Dealer (Unknown Game)	
5		R0054036		08/21/2010	Dealer (Unknown Game)	
6		R0075935		06/13/2011	Security Guard/Officer	
7		R0102438		06/07/2012	Accountant	
8		R4001209		08/21/2014	Security Guard/Officer	
9		R0141888		11/06/2013	Pit Clerk	
10		R0089013		12/11/2011	Marketing	
11		R0143207		11/25/2013	Security Guard/Officer	
12		R4002558		10/23/2014	IT Technician	
13		R0017562		06/19/2014	Pit Supv	
14		R0100315		05/14/2012	Security Guard/Officer	
15		R0003465		02/20/2014	Boxman	
16		R0086098		10/24/2011	Security Guard/Officer	
17		R0137004		08/27/2013	Promotions	
18		R0120139		01/22/2013	Boxman	
19		R0140872		10/22/2013	Security Guard/Officer	
20		R0035734		01/20/2010	Poker Dealer	
21		R0076888		06/23/2011	Security Guard/Officer	
22		R0116724		12/07/2012	21 Dealer	
23		R0029134		10/23/2014	Pit Clerk	
24		R0120019		01/18/2013	Dealer (Unknown Game)	
25		R4003554		12/14/2014	Credit Clerk	
26		R0119597		01/15/2013	Supv	



# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Helpful Hints on Terminations

- Running Term Reports on the system serves as an audit tool to ensure all of your terminations were submitted (suggest doing this quarterly; **no need to send these in to GCB**)
- Running Registered Employees list allows you to “clean up” your list and remove any employees who have left your location (suggest doing this periodically; no need to send to GCB)



**NEVADA**

**GAMING CONTROL BOARD  
GAMING COMMISSION**

Questions?

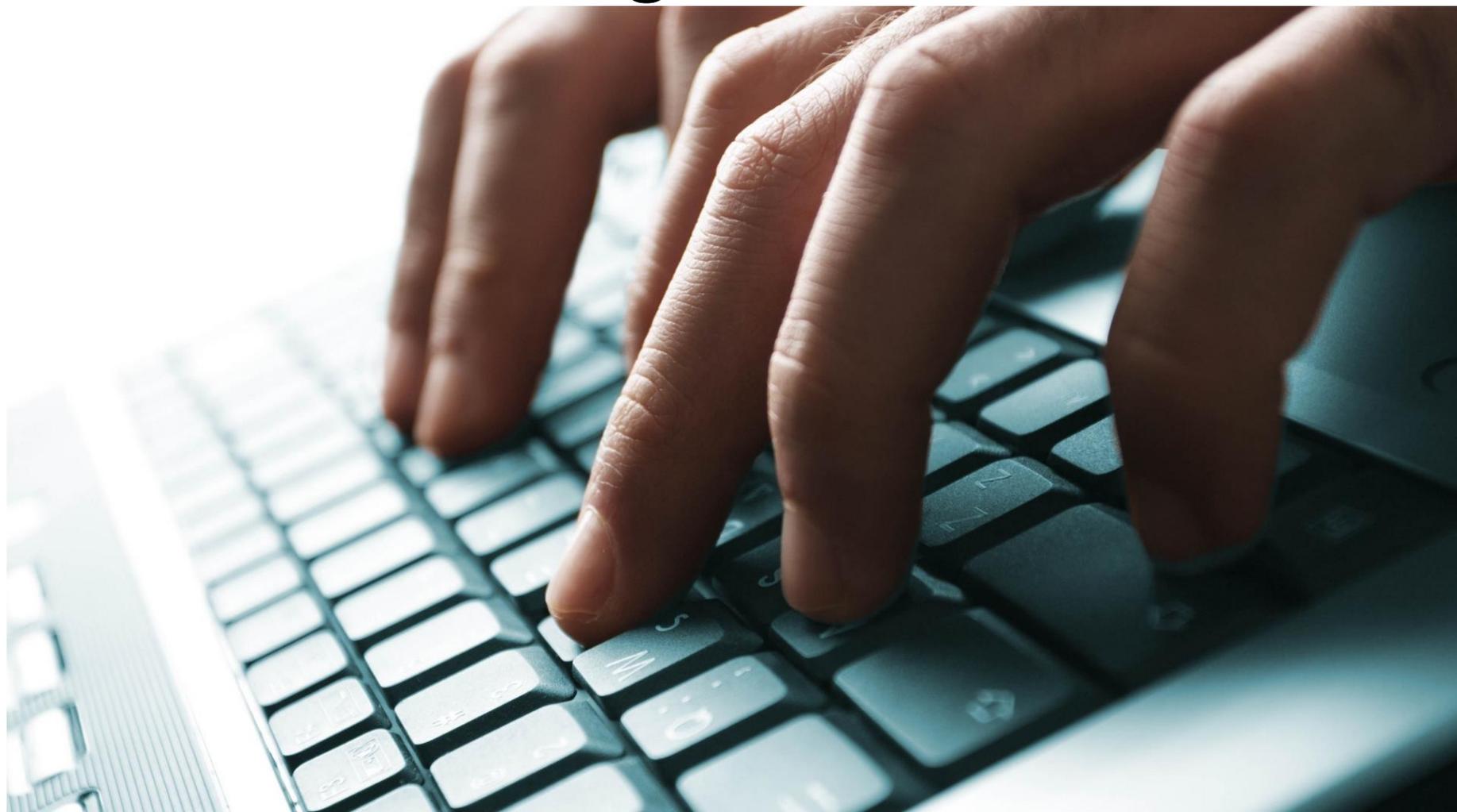




**NEVADA**

**GAMING CONTROL BOARD  
GAMING COMMISSION**

# Hands on Training Practice





# NEVADA

GAMING CONTROL BOARD  
GAMING COMMISSION

## Applicant Screens:

<https://gcbger.nv.gov/regApp>

- Navigating through the application
- Buttons on each page
- Save feature
- Ability to print/save a copy of application (not to be provided to HR – for the applicant's records **only**)



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



Applicant ID: A1800279

Property: MGM RESORTS INTERNATIONAL (CORPORATE)

Status: Incomplete

Applicant: Applicant, John Quincy

Hire Date: 06/06/2018

Gaming Position: Count Room Clerk

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Personal Information

Drivers Lic Nbr:

Drivers Lic State:

U. S. Citizen?

Passport Nbr:

Passport Country:

Naturalization Nbr:

Sex:

Hair Color:

Alien Card Nbr:

Race:

Eye Color:

Height:   Weight:

Date of Birth:  (mm/dd/yyyy)

Country of Birth:

State of Birth:

City of Birth:

### Alias / Maiden Names (Current name appears first in list):

First Name *	Middle Name	Last Name *	
<input type="text" value="John"/>	<input type="text" value="Quincy"/>	<input type="text" value="Applicant"/>	<input type="button" value="Delete"/>

### Body Marks (Tattoos, Scars, Mark, etc):

Mark *	Mark Location *	
<input type="text" value="No items found."/>		

Please note: All Changes will be saved when a navigation or logout button is clicked.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



Applicant ID: A1800279

Property: MGM RESORTS INTERNATIONAL (CORPORATE)

Status: Incomplete

Applicant: Applicant, John Quincy

Hire Date: 06/06/2018

Gaming Position: Count Room Clerk

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Applicant Contact Information

Note: Provide a Mailing Address ONLY if it is different than the Residence Address.

	Address Nbr *	Direction	Street Name *	Street Type *	Apt/Suite	City *	State *	Zip *
Residence:	<input type="text" value="123"/>	<input type="text" value="Select an Option"/>	<input type="text" value="Main"/>	<input type="text" value="Street"/>	<input type="text"/>	<input type="text" value="Las Vegas"/>	<input type="text" value="Nevada"/>	<input type="text" value="89123"/>
Mailing:	<input type="text" value="Street"/>	<input type="text" value="Select an Option"/>	<input type="text"/>	<input type="text" value="Select an Option"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="&lt;None Selected&gt;"/>	<input type="text"/>
Phone:	<input type="text" value="(702) 885-8520"/>		Cell Phone:	<input type="text"/>		Email:	<input type="text"/>	

Note: At least one phone number is required.

### Emergency Contact Information

Relationship:	<input type="text" value="Wife"/>	First:	<input type="text" value="Maggie"/>	Last:	<input type="text" value="Applicant"/>	Phone:	<input type="text" value="(702) 867-5309"/>	
	Address Nbr	Direction	Street Name	Street Type	Apt/Suite	City	State	Zip
Residence:	<input type="text"/>	<input type="text" value="Select an Option"/>	<input type="text"/>	<input type="text" value="Select an Option"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="&lt;None Selected&gt;"/>	<input type="text"/>

Help

< Previous

Next >

Logout

Please note: All Changes will be saved when a navigation or next button is clicked



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration

Applicant ID: A1800279

Property: MGM RESORTS INTERNATIONAL (CORPORATE)

Status: Incomplete

Applicant: Applicant, John Quincy

Hire Date: 06/06/2018

Gaming Position: Count Room Clerk

- Personal Info
- Contact Info
- Work History
- Arrest History
- Child Support
- Questionnaire
- Release
- Last Step

### Work History

Please list each job (including current) held within the past five years. If you have no work history to list, you may go to the next page. To Add or Save your changes, **click the Add / Save button.**

Employer: \*  Position: \*

Country: \*  State: \*  City: \*

From: \*  (mm/yyyy) To:  (mm/yyyy) Reason Left:

*(Leave blank if current job)*

Location	Position	From	To	Reason		
MGM	Slots	06/2005			<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

- Help
- < Previous
- Next >
- Logout

Please note: All Changes will be saved when a navigation or logout button is clicked.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



Applicant ID: A1800279

Property: MGM RESORTS INTERNATIONAL (CORPORATE)

Status: Incomplete

Applicant: Applicant, John Quincy

Hire Date: 06/06/2018

Gaming Position: Count Room Clerk

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Arrest History

In the past 10 years, have you been arrested, indicted, received a citation, or been ordered to appear in court for any criminal offense? List **each** incident regardless of whether the charges were denied, dropped, or dismissed. Do not list arrests that occurred under the age of 18, or speeding, parking, or minor traffic violations.  Yes  No

**WARNING:** Failure to list all incidents could result in the denial of your gaming registration.

To add arrests, complete all fields and click the Add button.

Arrest Date: \*  (mm/yyyy)

City: \*

State: \*

Add

Clear

Agency: \*

Offense: \*

Disposition: \*

Date	Agency	City	State	Offense Charged	Disposition
No items found.					

Help

< Previous

Next >

Logout

Please note: All Changes will be saved when a navigation or logout button is clicked.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800325

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Incomplete

**Applicant:** Employee, Another Great

**Hire Date:** 07/18/2018

**Gaming Position:** 21 Dealer

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Arrest History

In the past 5 years, have you been arrested, indicted, received a citation, or been ordered to appear in court for any criminal offense? Include charges that were denied, dropped, or dismissed. Do not include speeding, parking, or minor traffic violations.

\* Yes ▼



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800279

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE) **Status:** Incomplete

**Applicant:** Applicant, John Quincy

**Hire Date:** 06/06/2018

**Gaming Position:** Count Room Clerk

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Child Support

Pursuant to Nevada Revised Statute 425.520, every applicant is required to submit a Child Support Compliance Statement. Please mark the appropriate response.

- 1. I do not have children OR I have children but I am not required to pay child support.
- 2. I am required to pay child support, and I am making my payments.
- 3. I am required to pay child support, and I am not making my payments.

Help

< Previous

Next >

Logout



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



Applicant ID: A1800279

Property: MGM RESORTS INTERNATIONAL (CORPORATE)

Status: Incomplete

Applicant: Applicant, John Quincy

Hire Date: 06/06/2018

Gaming Position: Count Room Clerk

- Personal Info
- Contact Info
- Work History
- Arrest History
- Child Support
- Questionnaire
- Release
- Last Step

### Gaming Questionnaire

Please answer the following questions by selecting the appropriate answer (Yes or No). Provide an explanation in the space provided when required. **You must answer all 6 questions to complete the questionnaire. To access all of the questions, a scroll bar has been provided.**

1. Are you now on bail, probation, parole, been released from custody on your own recognizance or have any active warrants for your arrest?

Answer

No

2a. Have you ever been questioned about your participation in any gambling or larceny related (including embezzlement) offense committed against a gaming establishment **in Nevada**, including any violations of the regulations of the Nevada Gaming Control Board or Commission, by any agent of the Gaming Control Board or other law enforcement officer?

Answer

No

2b. Have you ever been questioned about your participation in any gambling or larceny related (including embezzlement) offense committed against a gaming establishment in any jurisdiction **outside of Nevada** by any law enforcement officer?

Answer

No

3. Have you ever been refused any work permits, license or related approval, to be involved in gaming, racing, or pari-mutual wagering **in a state other than Nevada** or had any such permit, license, or approval revoked or suspended?

Answer

No

4. Have you ever been denied a work permit, gaming license or related approval by the Nevada Commission, or had any such permit, license or approval revoked or suspended?

Answer

No

5. Have you ever been prohibited from being present on the premises of any gaming or pari-mutual wagering establishments by any government officer or agency?

Answer

No



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800325

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Incomplete

**Applicant:** Employee, Another Great

**Hire Date:** 07/18/2018

**Gaming Position:** 21 Dealer

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Business License Question

Please provide your business license information below by selecting the appropriate answer: (Yes, No or Pending).

Do you have a Nevada Business License?

### Gaming Questionnaire

Please answer the following questions by selecting the appropriate answer (Yes or No). Provide an explanation in the space provided when required. **You must answer all 6 questions to complete the questionnaire. To access all of the questions, a scroll bar has been provided.**

1. Are you now on bail, probation, parole, been released from custody on your own recognizance or have any active warrants for your arrest?

Answer

2a. Have you ever been questioned about your participation in any gambling or larceny related (including embezzlement) offense committed against a gaming establishment **in Nevada**, including any violations of the regulations of the Nevada Gaming Control Board or Commission, by any agent of the Gaming Control Board or other law enforcement officer?

Answer

Answer



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800279

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Incomplete

**Applicant:** Applicant, John Quincy

**Hire Date:** 06/06/2018

**Gaming Position:** Count Room Clerk

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Authorization to Release Criminal History Record Information

I hereby authorize and request any criminal justice agency to release or disclose records of my criminal history to the Nevada Gaming Control Board for the purpose of gaming employee registration. The records include, but are not limited to, any and all documents that are maintained by criminal justice agencies or courts that consist of information regarding any arrest, detention, indictment, information or other formal criminal charges and dispositions of charges including dismissals, acquittals, convictions, correctional supervision and release.

I, **John Quincy Applicant**, declare under the penalty of perjury that the foregoing is true and correct.

Executed on: **06/06/2018**

### Nevada Department of Public Safety Fingerprint Background Waiver

As an applicant who is the subject of a Federal Bureau of Investigation (FBI) fingerprint-based criminal history record check for a noncriminal justice purpose you have certain rights which are discussed below.

1. You must be notified by the Nevada Gaming Control Board that your fingerprints will be used to check the criminal history records of the FBI and the State of Nevada.
2. If you have a criminal history record, the officials making a determination of your suitability for the job, license or other benefit for which you are applying must provide you the opportunity to complete or challenge the accuracy of the information in the record. You may review and challenge the accuracy of any and all criminal history records which are returned to the submitting agency. The proper forms and

I, **John Quincy Applicant**, do hereby certify this action as my signature and irrevocably agree to the foregoing waiver.

Executed on: **06/06/2018**

Help

< Previous

Next >

Logout

Please note: All Changes will be saved when a navigation or logout button is clicked.



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800279

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Incomplete

**Applicant:** Applicant, John Quincy

**Hire Date:** 06/06/2018

**Gaming Position:** Count Room Clerk

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Application Validation

The following items were not entered correctly. Please return to the page indicated to correct your answers.

#### Arrest History

**Field**

**Message**

Arrest History

Please provide arrest information.

Logout



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800325

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Incomplete

**Applicant:** Employee, Another Great

**Hire Date:** 07/18/2018

**Gaming Position:** 21 Dealer

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Application Completion and Submission

All sections of your application have been entered. If you wish to review or modify any information, please navigate to the appropriate page using the buttons above, make the changes, then return to this page to complete the application process.

To complete your application, please certify that you have read and understood the statement below by clicking the check box next to the statement, then click on the **Submit** button at the bottom of this page.

- I, **Another Great Employee**, certify that the information entered on this application is true, correct and complete to the best of my knowledge and belief and further that such certification is made with the full knowledge that any failure to disclose, misstate, or other attempt to mislead may be considered sufficient cause for the suspension of or objection to your Nevada gaming registration, as provided in NRS 463.335 and 463.337, or grounds for arrest pursuant to NRS 197.190.

**Certified on:** 07/18/2018

Clicking on the **Report** button at the bottom of this page will print a copy of your application.

Help

Report

Submit

Logout



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION

## When Applicant Clicks “Logout”

Log Out - Windows Internet Explorer provided by Gaming Control Board

https://gcbger.nv.gov/regApp/faces/Summary.jsp

File Edit View Favorites Tools Help

Log Out

---



### NEVADA GAMING COMMISSION and STATE GAMING CONTROL BOARD



---

**Thank you for submitting your application.**

**Make sure to present your Fingerprint and Payment to the HR Representative.**



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800325

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Incomplete

**Applicant:** Employee, Another Great

**Hire Date:** 07/18/2018

**Gaming Position:** 21 Dealer

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Registered Locations

Our records indicate that you are currently registered to the locations listed below, in addition to the location that initiated this transaction (listed at the top of this screen as **Property**).

If the table states, **No Items Found**, scroll to the bottom of the page and click the **Next** button to continue.

If additional locations are listed, select the appropriate Employment Status for each location, then click the **Next** button to continue. Selecting **Employed** for a location will ensure you remain registered to that location; selecting **Not Employed** for a location will remove that location from your gaming employee registration and mark it as inactive in our system.

Location	Employment Status
MGM RESORTS INTERNATIONAL (CORPORATE)	Select Status ▼

Help

Next >



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



Applicant ID: A1800325

Property: MGM RESORTS INTERNATIONAL (CORPORATE)

Status: Incomplete

Applicant: Employee, Another Great

Hire Date: 07/18/2018

Gaming Position: 21 Dealer

Personal Info

Contact Info

Work History

Arrest History

Child Support

Questionnaire

Release

Last Step

### Work History

#### Existing Work History Information

Location	Position	From	To	Reason
STEWART TITLE	IT TECHNICIAN	01/05	03/08	MOVED TO L
ROBERT HALF TECHNOLO	IT TECHNICIAN	06/08	05/10	GOT HIRED
XEROX BUSINESS SERVI	SYSTEM TECHNICI	05/10	12/14	INSOURCED

In addition to what is listed above, please list each job (including current) held within the past five years. To Add or Save your changes, **click the Add / Save button** .

Employer: \*

Position: \*

Country: \*

State: \*

City: \*

From: \*

To:

Reason Left:

*(Leave blank if current job)*

Location	Position	From	To	Reason
No items found.				

Help

< Previous

Next >

Logout



# NEVADA GAMING CONTROL BOARD GAMING COMMISSION



## Gaming Employee Registration



**Applicant ID:** A1800325

**Property:** MGM RESORTS INTERNATIONAL (CORPORATE)

**Status:** Complete

**Applicant:** Employee, Another Great

**Hire Date:** 07/18/2018

**Gaming Position:** 21 Dealer

Please indicate your method of payment below. Your application cannot be processed without answering this question.

Select Voucher/Other if you do not wish to pay online. In this case, you will need to see your Human Resources representative for payment instructions.

Select Pay Online to pay using a credit card. The following credit cards are accepted: Visa, Master Card, American Express, Discover.

Refunds will not be given once a gaming employee registration is issued.

If you wish to change your answer to the question below PRIOR to making your payment, you may do so by closing your browser and logging back in.

How will you be paying for your registration?

- Pay Online
- Voucher or Other - see Human Resources for payment instructions

Summary Report



## Online Payment

### Online Payments - New Registration: \$75.00

#### Credit Card Information



Card Type: Discover

Card Number: 6011 - 0009 - 9091 - 1129

Exp. Date: February  2014

Security Code: 123

#### Billing Information (Must match credit card bill exactly)

Full Name: Mister Applicant

Address 1: 123 E. Some St.

Address 2:

City: Las Vegas

State: Nevada

Zip Code: 89101

Email: rgarcia@gcb.nv.gov

Continue

Cancel





**NEVADA**

**GAMING CONTROL BOARD  
GAMING COMMISSION**

Thank you!



# \*\* California Department of Justice \*\* Bureau of Gambling Control

2020 Rulemaking Distribution List

2020 Rulemaking Distribution List - this mailing list is used by the Bureau of Gambling Control to distribute rulemaking (regulation) hearing notices, and other rulemaking information and documents.

If you have questions, please e-mail [BGC\\_Regulations@doj.ca.gov](mailto:BGC_Regulations@doj.ca.gov) or call 916-830-1700

**Full Name \***

<input type="text"/>	<input type="text"/>
First Name	Last Name

**Company or Business Name \***

Name of company/business you are affiliated with

**Address**

Street Address

Street Address Line 2

<input type="text"/>	<input type="text"/>
City	State / Province
<input type="text"/>	<input type="text" value="Please Select"/>
Postal / Zip Code	Country

**Phone Number (optional)**

<input type="text"/>	-	<input type="text"/>
Area Code		Phone Number

**E-mail \***

**How would you like to receive this information?**

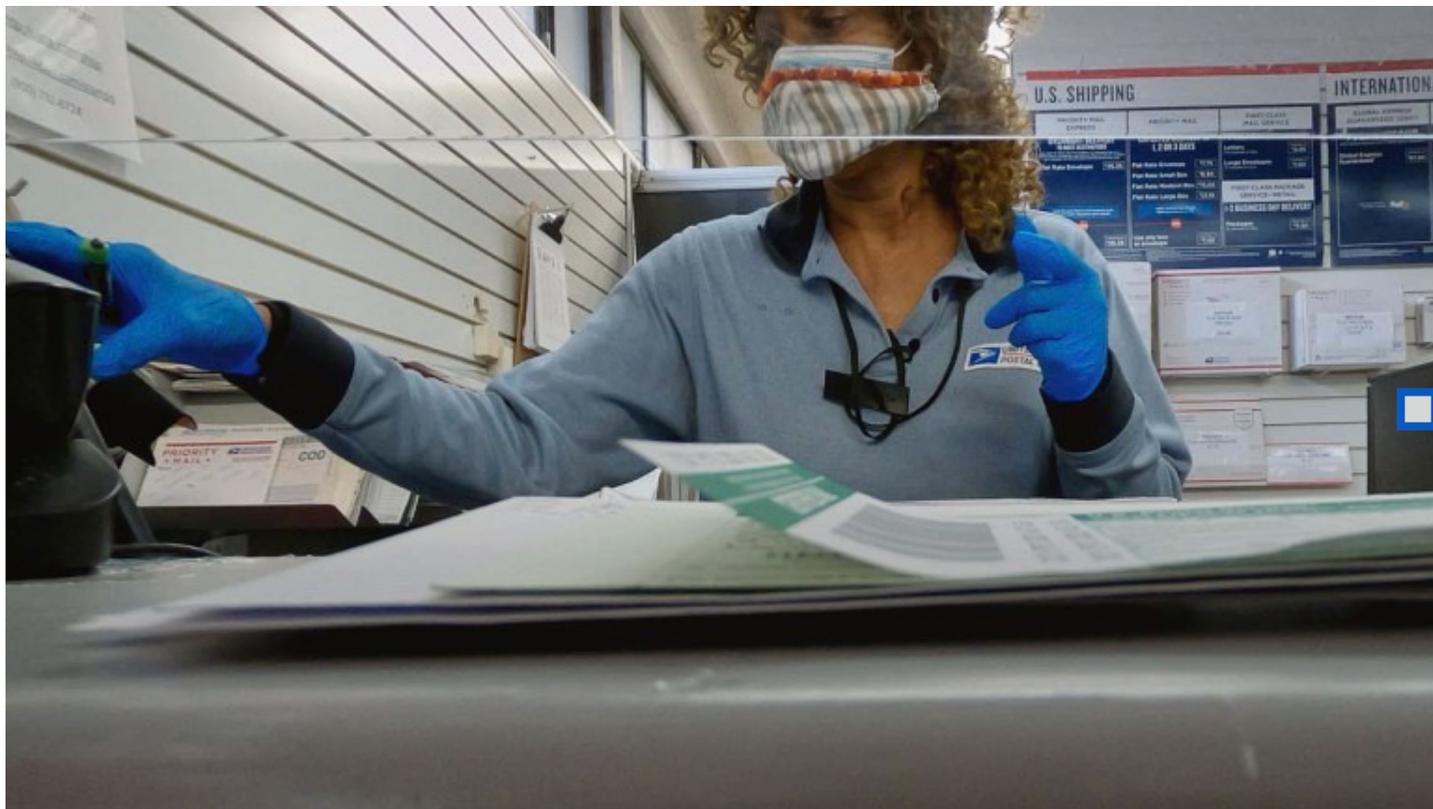
Email

Mailed to the address above

Both

CALIFORNIA

## We mailed 100 letters to test the Postal Service. The verdict: Spotty at best, dismal at worst



The Los Angeles Times tested first-class U.S. Postal Service delivery. The results? Spotty at best, dismal at worst.

By MARIA L. LA GANGA, RONG-GONG LIN II

SEP. 15, 2020 | 5 AM



The letter — filled with stickers for a 5-year-old boy named William — was mailed at the post office in the Los Angeles community of Sylmar on Aug. 22. It was sent first class, at a cost of 55 cents, and with a promise, according to the U.S. Postal Service website, of [“delivery in 1-3 business days.”](#)

The plain white envelope arrived at its destination, a ranch-style house in Austin, Texas, 11 days later.

four days after that.

And a letter sent from the Alhambra post office to a residence in Washington, D.C., took four days to get to the mail processing center in the capital, and three more days elapsed before it reached its final destination.

ADVERTISEMENT

The slow mail service from Los Angeles to cities near and far was just one of the findings of a Los Angeles Times effort to test, in a small but revealing way, the reliability of the Postal Service as it comes under increasing scrutiny due to deep cuts by the Trump administration.

The Times survey, which tracked 100 letters sent between Aug. 21 and 24 to multiple destinations within California and beyond, showed that postal performance in the summer of 2020 is spotty at best, dismal at worst.

There is no single snag in the complex postal delivery system. Instead, multiple choke points can slow a letter's journey. In the worst cases, the postal system fails in more than one way.

The Times measured its letter delivery times against the advertised figure from the Postal Service, which says first-class letters should arrive at their destination in [one to three business days](#). Gaare Davis, president of the American Postal Workers Union, California, said the Postal Service has had a goal of delivering first-class letters within the state in two business days and in three business days to Austin, Atlanta and Washington.

### Among the findings:

- Half of the 20 letters sent to the San Francisco Bay Area arrived late, taking four to five business days to be delivered.
- Only about half of the 40 letters sent to Atlanta and Washington were marked as arriving on time. Ten arrived within four to five business days; eight were never marked in the Postal Service's certified mail tracking system as delivered, although they did end up arriving at some point.

- One letter sent to Texas never arrived; another took eight business days to land, out of 20 letters sent to Austin.

- Overall, 75% of the letters sent by The Times that should have arrived within two business days actually arrived on time. This rate is substantially lower than the Postal Service's [most recent performance metric](#), which shows a 92.4% on-time delivery rate in April, May and June.

The Times survey found that it is possible for first-class mail to arrive far quicker than the official standards, but it didn't happen all that often. Of the 60 letters sent to Texas and the East Coast, just 12 were scanned as arriving within three calendar days.

In response to questions about The Times' findings, Postal Service spokeswoman Evelina Ramirez said in an email that the agency continues to "identify and address some ongoing service issues in certain areas."

But she stressed that "service performance improved across all major mail categories in the weeks prior to Postmaster General [Louis] DeJoy's testimony on Aug. 24, and this trend has continued through August, returning to early July levels." Ramirez did not respond to any specific finding and would not discuss whether the slow performances were related to the recent cutbacks.

But Davis called the findings "unacceptable" and said they should be brought to the attention of Congress, particularly to the House Oversight Committee, which grilled DeJoy on Aug. 24 about cost-cutting measures that led to current postal delays.

The changes in service have [left customers waiting for prescription drugs](#) and landlords waiting for rent checks, and created [chaos in the Los Angeles processing center](#).

---

CALIFORNIA

**'Like Armageddon': Rotting food, dead animals and chaos at postal facilities amid cutbacks**

Aug. 20, 2020

---

DeJoy "is the current problem," Davis said. "He took the [sorting] machines out. If

provided.”

DeJoy, a major donor to President Trump, started as postmaster general in mid-June. The Postal Service, starting in July, dismantled sorting machines, slashed employee overtime pay and began strictly enforcing truck schedules, which workers say caused further disruptions.

ADVERTISEMENT

The ensuing uproar caused DeJoy on Aug. 18 to say he would suspend some of the operational changes until after the presidential election, but he also said the cutbacks would not be restored.

DeJoy has acknowledged significant slowdowns in service. “We had some delays in the mail,” he said in Senate testimony on Aug. 21. “Our recovery process in this should have been a few days, and it’s amounted to be a few weeks.”

Postmaster General Louis DeJoy arrives to testify before a House Oversight and Reform Committee hearing on the Postal Service on Aug. 24. (Tom Brenner / Associated Press)

But he also vowed that the possible flood of mail-in ballots — an expected increase tied to fears of standing in long lines during the COVID-19 pandemic — will be handled appropriately.

“As we head into the election season, I want to assure this committee and the American public that the Postal Service is fully capable and committed to delivering the nation’s election mail securely and on time,” he said. “This sacred duty is my No. 1 priority between now and election day.”

The degradation of first-class mail is not exactly a new phenomenon; California has lost more processing plants than any other state between about 2006 and 2012, said Phil Warlick, the union’s legislative director.

In 2015, the Postal Service changed its first-class service mail standards [so that most mail once delivered overnight is now delivered in two days](#). That shift largely ended the overnight first-class mail delivery service once enjoyed by people sending letters within the same metro region.

The worsening delays worry Ola Steenhagen, a 74-year-old from Porter Ranch who was protesting in front of the Granada Hills post office on Aug. 22, waving a sign that said, “Save our Post Office!”

Ola Steenhagen, 74, from Porter Ranch, protests outside the Granada Hills post office on Aug. 22. (Maria LaGanga / Los Angeles Times)

It was a Saturday, the same day the House held a rare weekend session and [voted to block](#) Postal Service changes and give the beleaguered agency \$25 billion. Trump tweeted that the measure was a “money wasting HOAX.”

ADVERTISEMENT

Steenhagen’s husband is a veteran who receives his medication in the mail. Inhalers that help him breathe have been arriving weeks late. The couple vote by mail and are worried about the effect of postal problems on the coming election.

“I’m worried about everybody,” she said. “I’m worried about the farmworkers, the people who might be able to vote and won’t have the services to mail their vote. And their kids who can vote, but it’s not easy.”

CALIFORNIA

### Holocaust reparations, prescriptions and rent checks: USPS delays put Americans in jeopardy

Aug. 29, 2020

This is how The Times’ survey worked: From Aug. 21, when DeJoy was grilled by a Senate committee, to Aug. 24, when he testified before the House, The Times mailed 100 letters to five destinations.

The first-class letters were sent from 20 post offices all around Los Angeles County, from Lancaster in the north to Long Beach in the south, from as far west as Malibu to as far east as Pomona. They were sent from pricey spots, such as Beverly Hills, and from Boyle Heights, a working-class Eastside neighborhood with high poverty rates.

Among the bottlenecks The Times' survey revealed were inexplicably long travel times, lengthy waits at the processing center in the destination city and unexplained stretches of time between leaving that facility and landing in the recipient's mailbox.

None of the departure neighborhoods in Los Angeles County had dramatically different levels of service; mail sent from Compton fared about the same as that sent from Pasadena.

A USPS processing and distribution center in the City of Industry on May 14. (Irfan Khan / Los Angeles Times)

Three distribution centers that process outgoing mail for L.A. County also had no systemic delays in sorting departing letters, according to The Times' survey. Of the letters sent to the Bay Area, most spent less than three hours in the sorting facilities

But arrival cities are a different story entirely. Mail delivered to Washington took markedly longer to arrive than that sent to Austin or Atlanta.

ADVERTISEMENT

The processing center that serves the Washington, area was a destination bottleneck. The three letters The Times sent that lingered longest between destination processing center and final recipient were all headed to a residence in the capital.

It took three days for all three letters to get from the Washington processing center to the residence, even though it was just one mile away.

Letters sent to Millbrae were slowed by multiple choke points in the system: one during the time in transit, another at the destination processing center in San Francisco, and a third at the local post office.

In one vivid example illustrating the slow California service, it took nearly three times as long for a letter mailed in Malibu to reach the San Francisco distribution center as it took for a letter mailed in Pomona to reach the distribution center in Washington.

## How a letter took seven days to travel from L.A. County to the Bay Area

Date	Location
Aug. 24, 9:05 am	Dropped off in Malibu
Aug. 24, 5:55 pm	Leaves Malibu Post Office
Aug. 24, 7:46 pm	Arrives at Los Angeles Distribution Center
Aug. 27, 5:55 pm	Departs Los Angeles Distribution Center
Aug. 29, 12:21 am	Arrives at San Francisco Distribution Center
Aug. 30, 6:16 pm	Departs San Francisco Distribution Center
Aug. 31, 11:30 am	Final delivery in Millbrae, just west of San Francisco International Airport

Source: U.S. Postal Service

Los Angeles Times

envelopes spent only about four hours at the sorting facility in San Francisco.

However, just as many letters took a full week to make that same trip. The transit time alone between L.A. County and the Bay Area was between 2½ and 4½ days for a drive that takes less than seven hours in traffic that’s coronavirus-light.

The letters then spent between one and four days at the San Francisco sorting facility before being sent to the post office in Millbrae.

There was still one more stop. And at this point, the journey got even stranger.

Most of the slowest letters were marked as out for delivery and en route to their final destination at 8:36 a.m. on Aug. 27.

ADVERTISEMENT

But it took them more than a day to get from the Millbrae post office to a residence within the tiny city, which is less than four square miles in size, arriving on Aug. 28 at 10:05 a.m.

The distance? Just a quarter-mile.

About 1,400 feet.

A five-minute walk.

- CALIFORNIA
- WORLD & NATION
- POLITICS
- CALIFORNIA LAW & POLITICS

 **The stories shaping California**

Get up to speed with our Essential California newsletter, sent six days a week.

**SIGN ME UP**

You may occasionally receive promotional content from the Los Angeles Times.



Twitter Instagram Email Facebook

Maria L. La Ganga is a Metro reporter for the Los Angeles Times. She has covered six presidential elections and served as bureau chief in San Francisco and Seattle.



Rong-Gong Lin II

Twitter Instagram Email Facebook

Rong-Gong Lin II is a metro reporter based in San Francisco who specializes in covering statewide earthquake safety issues and the COVID-19 pandemic. The Bay Area native is a graduate of UC Berkeley and started at the Los Angeles Times in 2004.

Show Comments

### MORE FROM THE LOS ANGELES TIMES

CALIFORNIA

**'If you think it's bad now, just wait': California faces threat of more infernos soon**

5 minutes ago

CALIFORNIA

**California health officials can keep their home addresses secret, governor says**

55 minutes ago

CALIFORNIA

**Recent rise in COVID-19 cases threatens to slow L.A. reopening, mayor says**

2 hours ago

CALIFORNIA

**Spread of the Bobcat fire slows dramatically as some residents return home**

Sep. 24, 2020

Subscribe for unlimited access

eNewspaper

Crossword

Follow Us

Coupons

Sudoku

☰ Sections

# Los Angeles Times

LOG IN



[Media Kit: Why the L. A. Times?](#)

[Recipes](#)

[Bestcovery](#)

[Wine Club](#)

---

Copyright © 2020, Los Angeles Times | [Terms of Service](#) | [Privacy Policy](#) | [CA Notice of Collection](#) | [Do Not Sell My Info](#)