GAMBLING CONTROL COMMISSION

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PAULA LABRIE, CHAIR CATHLEEN GALGIANI ERIC C. HEINS WILLIAM LIU EDWARD YEE

January 19, 2023

Honorable Bill Dodd, Chair Senate Committee on Governmental Organization Attention: Felipe Lopez, Chief Consultant

Honorable Miguel Santiago, Chair Assembly Committee on Governmental Organization Attention: Eric Johnson, Chief Consultant

Honorable Steve Padilla, Chair Senate Budget and Fiscal Review, Subcommittee No. 4 on State Administration Attention: Diego Emilio J. Lopez, Subcommittee Consultant

Honorable Wendy Carrillo, Chair Assembly Committee on Budget, Subcommittee No. 4 on State Administration Attention: Patrick Le, Subcommittee Consultant

# Subject: <u>Mandated Legislative Report re: Cardroom and Third-Party Proposition Player</u> <u>Services (TPPPS) Annual Fees</u>

Pursuant to subdivision (f) of Business and Professions Code Section 19951, the California Gambling Control Commission (Commission) submits the initial report providing the description and calculation of gambling license annual fees for cardrooms and TPPPS.

Subdivision (f) of Business and Professions Code Section 19951 requires the California Gambling Control Commission (Commission) to provide a report to the appropriate budget and policy committees of the Legislature, beginning January 1, 2023 and every two years thereafter, detailing the fee levels established by the Commission's regulations. Statute also requires the report to describe how fees for each licensing category were calculated, including how licensee gross revenues and state regulatory costs were used in the calculation. Additionally, the Commission must include a breakdown of the personnel cost, operating cost, and overhead cost figures used to determine fee levels, if a workload-based methodology was used to establish fees.

# Mandated Legislative Report re: Cardroom and Third-Party Proposition Player Services (TPPPS) Annual Fees January 19, 2023 Page 2 of 4

# **Background**

In response to audit findings and recommendations published by the California State Auditor on May 16, 2019 (2018-132), the Commission and the California Department of Justice Bureau of Gambling Control (Bureau) contracted with MGT Consulting Group (MGT), a third-party consulting company, to complete a cost and fee study. The <u>study</u>, dated June 9, 2021, provided fee recommendations to better align the fee revenue collected and deposited into the Gambling Control Fund (GCF) with the costs of the activities the fund supports. The Commission and Bureau committed to conducting a cost and fee analysis on an annual basis, and a fee restructuring analysis on a biennial basis, once the initial fee changes are finalized.

# Annual Fee Levels Established by Commission Regulations

As a result of the calculations described below, the Commission established the following annual fee amounts for each licensing category.

TPPPS Business License Annual Fee Amounts (California Code of Regulations, Title 4, Division 18, Chapter 3, Article 1, Section 12252.2):

Type of TPPPS Business Licensee	Annual Fee
Surrendered or Revoked Licensee	\$0
Non-Operational Licensee	\$2,035
Active Licensee – 3-Year Average Gross Revenue Under \$1.5 Million	\$4,069
Active Licensee – 3-Year Average Gross Revenue of \$1.5 Million or More	1.54% of the 3-Year Average Gross Revenue

Cardroom Business License Annual Fee Amounts (California Code of Regulations, Title 4, Division 18, Chapter 7, Article 1, Section 12368.2):

Type of Cardroom Business Licensee	Annual Fee
Surrendered or Revoked Licensee	\$0
Non-Operational Licensee	\$5,237
Active Licensee – 3-Year Average Gross	\$10,473
Revenue Under \$1.5 Million	
Active Licensee – 3-Year Average Gross	1.29% of the 3-Year Average Gross Revenue
Revenue of \$1.5 Million or More	

## **Calculation of Annual Fees**

The first annual fee analysis included the review of all cardroom and TPPPS functions and related state regulatory costs within the Commission and the Bureau, which were then divided into "cost pools" to identify which part of the industry, the Cardroom and/or TPPPS, was driving the workload. The sum of the cost pools represents the total statewide annual fee necessary to adequately cover state regulatory costs. A review of each business licensee's three-year average gross revenue was used to identify each licensee (cardroom or TPPPS) as licensed, but non-operational; operational with a three-year average gross revenue under \$1.5 million; or operational with a three-year average gross revenue of \$1.5 million or more. A base annual fee amount was determined by identifying the total annual fee costs attributed to the cardrooms and TPPPS, divided by their respective three-year average

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Commission actions. The base annual fee amount was charged to the operational entities with a threeyear average gross revenue under \$1.5 million. An amount equal to half of the base annual fee was charged to those entities that remain licensed, but are non-operational. The total three-year average gross revenue of those business licensees identified as operational entities with \$1.5 million or more in three-year average gross revenue was used to equitably distribute the total remaining annual costs to be recovered. Specifically, the remaining total statewide annual fee necessary to adequately cover state regulatory costs (after accounting for the base annual fee amounts paid by non-operational entities and operational entities with a three-year average gross revenue under \$1.5 million) was divided by the total three-year average gross revenue of all entities with \$1.5 million or more in threeyear average gross revenue, to determine an equitable percentage of gross revenue to be paid by entities with \$1.5 million or more in three-year average gross revenue.

Calculations of fees for each business licensing category, which reflect how business licensee gross revenues and state regulatory costs were used in the calculation, are reflected in Exhibit A. A breakdown of the personnel cost, operating cost, and overhead cost figures used to determine fee levels is reflected in Exhibit B.

# **Detailed Descriptions of Cost Pool Categories**

Cost Pool 1 – Also known as "Even Across All," this is a cost allocation for all non-application costs that are not directly attributed to an application fee or deposit, and allocated as a cost to all TPPPS business licensees and cardroom business licensees equally. This includes all costs associated with, but not necessarily limited to, administration, information technology, and legislative and regulatory workload. This describes the portion of the Commission and Bureau's operational costs, as well as other costs that are not linked to the payment of a fee or deposit, such as the review of an application. These costs are related to the Commission and Bureau's general work related to the oversight of the controlled gambling industry.

Cost Pool 2 – Also known as "Application Split," this is a cost allocation for all non-application costs on a per-application basis that relate to both TPPPS business licensees and cardroom business licensees that have a direct connection to the processing of applications for the controlled gambling industry, and are not directly attributed to an application fee or deposit. This includes such costs associated with, but not necessarily limited to, responding to general phone calls, and the processing of applications, but that cannot be directly linked to the fee or deposit associated with the review of an application.

Cost Pool 3 – Also known as "Entity Split," this is a cost allocation for all non-application costs generated by non-Commission actions that relate to both TPPPS business licensees and cardroom business licensees. This includes costs associated with, but not necessarily limited to, compliance and enforcement, financial audits, calls for service, and incident reports born separately amongst TPPPS business licensees and cardroom business licensees.

Cost Pool 4 – Also known as "Commission Actions," this is a cost allocation for all non-application costs generated by matters requiring Commission action that relates to TPPPS business licensees or cardroom business licensees. This includes such costs associated with, but not necessarily limited to, administrative hearings and decisions, and Commission meetings.

Cost Pool 5 – Also known as "Cardroom Only," this is a cost allocation for all non-application costs that are specific to cardroom business licensees but not directly linked to a Commission approval, such as,

#### Mandated Legislative Report re: Cardroom and Third-Party Proposition Player Services (TPPPS) Annual Fees January 19, 2023 Page 4 of 4

but not necessarily limited to, compliance reviews of games, reviews of reports, and local ordinance reviews.

Cost Pool 6 – Also known as "TPPPS Only," this is a cost allocation for all non-application costs that are specific to TPPPS business licensees but not directly linked to a Commission approval, such as, but not necessarily limited to, contract renewal notices and non-investigation industry inquiries or correspondence.

If you have questions or need additional information, please contact Alana Carter, Deputy Director of the Operations Services Division, at <u>acarter@cgcc.ca.gov</u>.

Sincerely,

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STACEY LUNA BAXTER Executive Director

Attachments

#### 2023 ANNUAL FEE CALCULATION COST POOLS, SUMMARIES, AND BASE COST CALCULATIONS EXHIBIT A

			(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Cost Pool	Cost Pool Name	Description of Methodology	Total Amount to Allocate	# of Active Cardrooms, Average Applications, & Commission Actions	# of Active TPPPS Average Applications, & Commission Actions	Charged to	% of Total Allocate Charged to TPPPS	Cardroom Amount	TPPPS Amount	Total
			(From Exhibit B)					(A x D)	(A x C)	(F + G)
Cost Pool 1	Even Across All	Even cost to Cardroom and TPPPS, Active and Non-Op. <i>Split evenly 50/50</i>	\$4,773,517	84	26	50%	50%	\$2,386,759	\$2,386,759	\$4,773,517
Cost Pool 2	Application Split	Workload based on average # of applications. (B or C / Total of B+C to arrive at % in D or E)	\$1,685,951	1,011	4,427	19%	81%	\$313,341	\$1,372,610	\$1,685,951
Cost Pool 3	Entity Split	Workload based on # of Entities (B or C/ Total of B+C to arrive at % in D or E)	\$9,168,737	84	26	76%	24%	\$7,001,581	\$2,167,156	\$9,168,737
Cost Pool 4	Commission Actions	Workload based on # of Commission Actions. (B or C / Total of B+C to arrive at % in D or E)	\$960,501	1,074	1,948	36%	64%	\$341,356	\$619,145	\$960,501
Cost Pool 5	Cardroom Only Costs	Allocate to Active and Non-Op evenly.	\$1,205,218	1	0	100%	0%	\$1,205,218	\$0	\$1,205,218
Cost Pool 6	TPPPS Only Costs	Allocate to Active and Non-Op evenly.	\$1,380,970	0	1	0%	100%	\$0	\$1,380,970	\$1,380,970
TOTAL			\$19,174,894					\$11,248,254	\$7,926,640	\$19,174,894

	(I)	(L)	(К)	(L)	(M)	(N)	(0)
Entity Type	Cost Pool 1 Even Across All	Cost Pool 2 Application Split	Cost Pool 3 Entity Split	Cost Pool 4 Commission Actions	Cost Pool 5 Cardroom Only Costs	Cost Pool 6 TPPPS Only Costs	TOTAL All Cost Pools
							(I+J+K+L+M+N)
Cardroom (From column G)	\$2,386,759	\$313,341	\$7,001,581	\$341,356	\$1,205,218	\$0	\$11,248,254
TPPPS (From column H)	\$2,386,759	\$1,372,610	\$2,167,156	\$619,145	\$0	\$1,380,970	\$7,926,640
TOTAL	\$4,773,517	\$1,685,951	\$9,168,737	\$960,501	\$1,205,218	\$1,380,970	\$19,174,894

	(P)	(Q)	(R)	(S)	(T)	(U)
Entity Type	3-Year Avg Commission Actions (Cost Pool 4)	Total Annual Fee Cost per Industry (Sum of Cost Pools)	Entity Under \$1.5M	Base Cost for Non- Ops (1/2 Base Cost)	# of Entities Under \$1.5M	# of Entities Non-Op
	(B or C)	(0)	(Q/P)	((Q/P)/2)		
Cardroom	1,074	\$11,248,254	\$10,473	\$5,237	13	32
TPPPS	1,948	\$7,926,640	\$4,069	\$2,035	7	4
TOTAL	3,022	\$19,174,894				

	(V)	(W)	(X)	(Y)	(Z)	
Entity Type	Total Amount of Annual Fee Owed	Amount to be Paid by Active Non-Ops Entities	Amount to be Paid by Active < \$1.5M Entities	Remaining Amount to be Paid by Active > \$1.5M Entities	Total Avg GR of Entities w/\$1.5M or more in Revenue (does not include Inactive, Non-Op or >\$1.5M Entities)	Percentage of GR to be paid by Entities w/\$1.5M or more in 3- Yr Average GR
	(0)	(U x S)	(T x R)	(V-W-X)		(Y/Z)
Cardroom	\$11,248,254	\$167,572	\$136,152	\$10,944,531	\$849,651,623	1.29%
TPPPS	\$7,926,640	\$8,138	\$28,484	\$7,890,018	\$512,601,347	1.54%
TOTAL	\$19,174,894	\$175,710	\$164,636	\$18,834,548	\$1,362,252,970	

PLEASE NOTE, CALCULATION OF FIGURES MAY BE OFF DUE TO ROUNDING.

#### 2023 ANNUAL FEE CALCULATION COST POOL BREAXDOWN PERSONNEL COST, OPERATING COST, AND OVERHEAD COST (BY DEPARTMENT) EXHIBIT B

	Cost Pool 1 Even Across All			Cost Pool 1 Even Across All				Cost Pool 1 Even Across All																oplication Split			Cost Pool 3 Entity Split				Cost Pool 4 Co	mmission Actions			Cost Pool 5 Cardroom Only Costs			Cost Pool 6 TI	PPPS Only Costs	1	Total Hours	Total FBHR *	Total Indirect Support	'otal Specific & Unique	Total
	Hours FBHR *	Indirect Support	Specific & Unique Materials & Supplies	Total	Hours	FBHR * Indirect Support	Specific & Unique Materials & Supplies	Total	Hours FBHR	Indirect Support Specific & U Materials & S		Total	Hours FBHR *	Indirect Support	Specific & Unique Materials & Supplies	Total	Hours	FBHR * Indirect Support Specific & Unique Materials & Supplies	Total	Hours FBHR *	Indirect Support	Specific & Unique Materials & Supplies	Total				Materials & Supplies																		
California Gambling Control Commission																																													
(Admin) Associate Budget Analyst	812.80 \$80			\$64,970	)												56.00	\$80	\$4,476					868.80	\$160			\$69,446																	
(Admin) Associate Governmental Program Analyst	826.60 \$75			\$61,666	5																			826.60	\$75			\$61,666																	
(Admin) Associate Management Auditor	4.80 \$91			\$435	5																			4.80	\$91			\$435																	
(Admin) Information Technology Manager I	866.80 \$125			\$108,600	)								12.24 \$125			\$1,534								879.04	\$251			\$110,133																	
(Admin) Information Technology Specialist I	1,703.60 \$103 888.00 \$79			\$175,112	1								72.93 \$103			\$7,496								1,776.53	\$206			S182.609																	
(Admin) New BCP - Info Tech Spec	888.00 \$79			\$70,209																				888.00	\$79			\$70,209 \$55,745																	
(Admin) New BCP - Staff Mgmt Auditor	710.40 \$78 888.00 \$51			\$55,745																				710.40	\$78			\$55,745																	
(Admin) Office Technician	888.00 \$51			\$45,096																				888.00	\$51			\$45,096 \$80,930																	
(Admin) Staff Services Manager I (Specialist)	874.80 \$93			\$80,930																				874.80	\$93																				
(Admin) Staff Services Manager III	735.80 \$110			\$81,020									14.79 \$110			\$1,629								750.59	\$220			\$82,649																	
(Executive) Associate Governmental Program Analyst	710.40 \$80			\$56,781	1																			710.40	\$80			\$56,781																	
(Executive) Chairperson (Commissioner)													905.76 \$152			\$137,692								905.76	\$152			\$137,692																	
(Executive) Executive Director	403.50 \$146			\$58,790	)								101.00 \$146			\$14,716	359.00	\$146	\$52,307	23.00 \$146			\$3,351	886.50	\$583			\$129,164																	
(Executive) Member (Commissioner)													3,623.04 \$146			\$528,831								3,623.04	\$146			\$528,831																	
(Executive) Staff Services Manager I (Specialist)	888.00 \$85			\$75,229																				888.00	\$85			\$75,229																	
(Leg. & Reg) Deputy Director, Legislation and Regulatory Affairs (CEA - Level A)	626.80 \$126			\$78,908									11.22 \$126			\$1,412		\$126	\$54,888					1,074.02	\$378			\$75,229 \$135,209																	
(Leg. & Reg) New BCP - Staff Services Manager I (Specialist)	532.80 \$73 1,090.60 \$86			\$38,641													532.80	\$73	\$38,641					1,065.60	\$145			\$77,283 \$207,807																	
(Leg. & Reg) Staff Services Manager I (Specialist)	1,090.60 \$86			\$93,661									7.14 \$86			\$613	1,315.00	\$86	\$112,932	7.00 \$86			\$601	2,419.74	\$344			\$207,807																	
(Legal) Attorney III	889.01 \$137 319.80 \$146			\$121,495									104.55 \$137 110.67 \$146	-			2,087.00		\$285,217					3,980.56	\$547			\$543,997																	
(Legal) Chief Counsel (CEA - Level C)	319.80 \$146			\$46,764									110.67 \$146			\$16,183			\$89,492	172.00 \$146			\$25,151	1,214.47	\$585			\$177,591																	
(Legal) Senior Legal Analyst	177.80 \$83			\$14,818									11.22 \$83			\$935	561.00		\$46,754				\$70,839	1,600.02	\$333			\$133,346																	
(Licensing) Associate Governmental Program Analyst	998.46 \$73			\$73,054									965.07 \$73			\$70,611			\$16,463				\$12,877	2,364.53	\$293			\$173,005																	
(Licensing) Deputy Director, Licensing (CEA - Level A)	201.34 \$96			\$19,401	1								311.94 \$96			\$30,059		\$96	\$5,685	19.00 \$96			\$1,831	591.27	\$385			\$56,977																	
(Licensing) New BCP - Staff Services Manager I (Supervisor)													905.76 \$73			\$65,690								905.76	\$73			\$56,977 \$65,690 \$25,927 \$65,083																	
(Licensing) Office Technician (G)													711.00 \$36			\$25,927								711.00	\$36			\$25,927																	
(Licensing) Staff Services Manager I	438.49 \$79			\$34,809	9								159.37 \$79			\$12,651	82.00	\$79	\$6,509	140.00 \$79			\$11,114	819.86	\$318			\$65,083																	
Cardroom Operating Expenditures			\$689,000																								\$689,000	\$689,000																	
Temp Allotment vs Actual Adjustment			(\$68,784)	(\$68,784	4)																						(\$68,784)	(\$68,784)																	
Admin Temp Help (IT Specialist I)			\$54,727	\$54,727 (\$391,903	7																						\$54,727	\$54,727 (\$391,903)																	
Total GCF (Cardroom) Allotment Savings			(\$391,903)	(\$391,903	()																						(\$391,903)	(\$391,903)																	
Admin Temp Help (IT Associate)															\$15,953	\$15,953											\$15,953	\$15,953																	
Licensing Temp Help (Seasonal Clerk)															\$14,279	\$14,279											\$14,279	\$14,279																	
California Gambling Control Commission Total	15,588.60 \$2,094		\$283,040	\$1,739,176	i								8,027.69 \$1,718		\$30,233	\$960,501	6,324.80	\$1,125	\$713,366	2,287.00 \$847			\$248,762	32,228.09	\$5,784		\$313,273	\$3,661,805																	
Bureau of Gambling Control						· · ·												· · · ·																											
Assistant Bureau Chief					1,776.00	\$113		\$201,163																1,776.00	\$113			\$201,163																	
Associate Governmental Program Analyst	4,761.69 \$63			\$300,103	1,807.58	3 \$63		\$113,922	1,091.71 \$63			\$68,804					4,042.34	\$63	\$254,766	16,652.67 \$63			\$1,049,524	28,355.99	\$315			\$1,787,119																	
Associate Governmental Program Analyst/Staff Services Analyst (Game unit)																	3,245.56	\$53	\$171,836					3,245.56	\$53			\$171,836																	
Auditors									18,330.30 \$66		\$1	1,205,622												18,330.30	\$66			\$1,205,622																	
C.E.A.																												\$144,123																	
									923.52 \$156			\$144,123												923.52	2120																				
Crime Analyst									1,847.00 \$41			\$76,646												1,847.00	\$41			\$76,646																	
Crime Analyst Deputy Attorney General III									1,847.00 \$41 3,462.00 \$121			\$76,646 \$420,095												1,847.00 3,462.00	\$156 \$41 \$121			\$420,095																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV									1,847.00 \$41 3,462.00 \$121 923.52 \$138			\$76,646 \$420,095 \$127,076												1,847.00 3,462.00 923.52	\$156 \$41 \$121 \$138			\$420,095 \$127,076																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Representative DOJ									1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68			\$76,646 \$420,095 \$127,076 \$551,333												1,847.00 3,462.00 923.52 8,110.00	\$155 \$41 \$121 \$138 \$68			\$420,095 \$127,076 \$551,333																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Representative DOI Investigative Auditor IV Supervisor/DOI (includes Associate Management Auditor)									1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77			\$76,646 \$420,095 \$127,076 \$551,333 \$567,038												1,847.00 3,462.00 923.52 8,110.00 7,371.89	\$156 \$41 \$121 \$138 \$68 \$77			\$420,095 \$127,076 \$551,333 \$567,038																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Begresentative DOJ Investigative Auditor / Supervisor/DOJ (includes Associate Management Auditor) Office Technician	665.88 \$37			\$24,464		9 \$37		\$97,056	1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68			\$76,646 \$420,095 \$127,076 \$551,333					1,776.00	\$37	\$65,250	1,776.00 \$37				1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95	\$156 \$41 \$121 \$138 \$68 \$77 \$184			\$420,095 \$127,076 \$551,333 \$567,038																	
Crime Analyst Deputy Altorney General III Deputy Altorney General IV Feld Representative ODJ Investigate Auditor V Supervisor/DOJ (includes Associate Management Auditor) Office Technician Porgam Technican II	665.88 \$37			\$24,464	2,641.69 3,138.90	9 \$37 2 \$41		\$97,056 \$129,417	1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$37			\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483					1,776.00	\$37	\$65,250	1,776.00 \$37				1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90	\$156 \$41 \$121 \$138 \$68 \$77 \$184 \$41			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Begresentative DOJ Investigative Auditor IV Supervisor/DOJ Includes Associate Management Auditor/ Office Technician II Senior Management Auditor	665.88 \$37			\$24,464		9 \$37 2 \$41			1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$37 3,531.17 \$75	Image: Constraint of the second sec		\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$279,671					1,776.00	537	\$65,250	1,776.00 \$37			\$65,250	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17	\$156 \$41 \$121 \$138 \$68 \$77 \$184 \$41 \$79			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$279,671																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Berseinstative DOJ Investigative Auditor / Supervisor/DOJ [Includes Associate Management Auditor) Investigative Auditor / Supervisor/DOJ [Includes Associate Management Auditor) Program Technican II Septic Agent (Includes Trainee)	665.88 \$37			\$24,464		3         \$37           3         \$41			1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$33 9 3,531.17 \$75 15,887.06 \$105		51 51	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$279,671 1,663,240					1,776.00	537	\$65,250	1,776.00 \$37			\$65,250	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06	\$156 \$41 \$121 \$138 \$68 \$77 \$184 \$41 \$79 \$105			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$229,671 \$1,663,240																	
Crime Analysti Deputy Attorney General III Deputy Attorney General IV Field Representative DOJ Investigative Auditor IV Supervisor/DOJ (includes Associate Management Auditor) Office Technician Program Technican II Senior Management Auditor Special Agent (includes Trainee) Special Agent Includes	665.88 \$37			\$24,464		2 \$37 3 \$41			1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$37 		51	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$166,483 \$279,671 1,663,240 \$273,529					1,776.00	537	\$65,250	1,776.00 \$37			\$65,250	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72	\$156 \$41 \$121 \$138 \$68 \$77 \$184 \$41 \$79 \$105 \$128			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$279,671 \$1,663,240 \$273,529																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Byresentative ODJ [includes Associate Management Auditor] Office Technican Program Endoaceant Program Endoaceant Auditor Special Agent Includes Tanaeol Special Agent Includes						9 537 5 541			1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$37 3,531.17 \$75 15,887.06 \$100 2,134.72 \$128 4,205.41 \$121		S1	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$279,671 1,663,240 \$273,529 \$509,293					1,776.00	\$37	\$65,250				\$65,250	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41	\$156 \$41 \$121 \$138 \$68 \$77 \$184 \$41 \$79 \$105 \$128 \$121			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$279,671 \$1,663,240 \$273,529 \$509,293																	
Crime Analyst. Deputy Attorney General III Deputy Attorney General IV Field Representative DOJ Investigative Auditor IV Supervisor/DOJ (includes Associate Management Auditor) Office Technician II Peogram Technician II Senior Management Auditor Special Agent (includes Trainee) Special Agent Includes Special Agent Includes Special Agent Includes Special Agent Includes	886.00 \$45			\$39,777	3,138.90	3 537 3 541			1,847.00 \$41 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$37 		S1	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$166,483 \$279,671 1,663,240 \$273,529					1,776.00	537	\$65,250	1,776.00 \$37 388.30 \$45			\$65,250	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47	5156 541 \$121 \$138 \$68 \$77 \$184 \$41 \$79 \$105 \$128 \$121 \$135			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$279,671 \$1,663,240 \$273,529 \$509,293 \$317,968																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Field Byresenattive ODJ [includes Associate Management Auditor] Offere Technican II Program Technican II Program Technican II Special Agent Includes Trained Special Agent Includes Trained Special Agent Includes Taneed Special Agent Includes Taneed					3,138.90	) \$41		\$129,417	1,847.00 \$413 3,462.00 \$121 923.52 \$138 8,110.00 \$68 7,371.89 \$77 4,531.38 \$37 3,531.17 \$75 15,887.06 \$105 2,134.72 \$128 4,205.41 \$122 5,808.17 \$45		\$1	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$166,483 \$279,671 1,663,240 \$273,529 \$509,293 \$260,759					1,776.00	537	\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00	\$156 \$41 \$121 \$138 \$68 \$77 \$184 \$41 \$79 \$105 \$125 \$121 \$135 \$771			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$279,671 \$1,663,240 \$273,529 \$509,293 \$317,968 \$59,652																	
Crime Analyst. Deputy Attorney General III Deputy Attorney General IV Field Representative DOJ Investigative Auditor IV Supervisor/DOJ (includes Associate Management Auditor) Office Technician I Pengram Technician II Senior Management Auditor Special Agent Includge Special Agent Includge Special Agent Includge Special Agent Includge Special Agent Supervisor Staff Services Manager I Staff Services Manager I	886.00 \$45			\$39,777	3,138.90	) \$41			1,847.00         \$41           3,462.00         \$511           923.52         \$138           8,110.00         \$68           7,371.89         \$77           4,531.38         \$37           2,531.17         \$75           2,531.17         \$75           2,531.17         \$72           2,134.72         \$128           4,205.41         \$121           5,808.17         \$45           843.00         \$71		\$1	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$279,671 1,663,240 \$273,529 \$509,293 \$260,759 \$599,652					1,776.00	537 537	\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5184 541 579 5105 5128 5121 5135 571 5142			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$279,671 \$1,663,240 \$273,529 \$509,293 \$317,968 \$59,652 \$1,165,662																	
Crime Analyst Deputy Attomey General III Deputy Attomey General IV Field Byresentative DOJ Investigative Auditor V Supervisor/DOJ (includes Associate Management Auditor) Office Technican Program Technican I Senior Management Auditor Secial Agent Includes Traine() Secial Agent Includes Traine() Secial Agent Includes Traine() Secial Agent Includes Traine() Secial Agent Supervisor Saff Services Analyst Saff Services Manager ( Saff Services Manager I Saff Services Manager I	886.00 \$45			\$39,777	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		51	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$166,483 \$279,671 1,663,240 \$273,529 \$260,759 \$509,293 \$260,759 \$599,652 \$337,473					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00	5156 541 5121 5184 568 577 5184 541 579 5105 5128 5128 5121 5135 571 5142 542 542 542 542 542 542 542 5			\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$129,417 \$179,671 \$1,663,240 \$273,529 \$509,523 \$317,968 \$59,552 \$1,165,652 \$337,473																	
Crime Analyst. Deputy Attorney General III Deputy Attorney General III Deputy Attorney General IV Field Representative DOJ Investigative Auditor IV Supervisor/DOJ (includes Associate Management Auditor) Office Technician I Pengram Technician II Senior Management Auditor Special Agent Includes Trainee) Special Agent Includes Special Agent Incl	886.00 \$45			\$39,777 \$59,652	3,138.90	) \$41		\$129,417	1,847.00         \$41           3,462.00         \$511           923.52         \$138           8,110.00         \$68           7,371.89         \$77           4,531.38         \$37           2,531.17         \$75           2,531.17         \$75           2,531.17         \$72           2,134.72         \$128           4,205.41         \$121           5,808.17         \$45           843.00         \$71		51	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$279,671 1,663,240 \$273,529 \$509,293 \$260,759 \$599,652					1,776.00	537 537	\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5184 541 579 5105 5128 5121 5135 5121 5135 571 5142 540 542 542 542 542 542 542 542 542			\$420,095 \$127,076 \$551,333 \$67,038 \$418,503 \$129,417 \$1,663,240 \$279,671 \$1,663,240 \$273,529 \$509,293 \$317,968 \$559,652 \$1,165,662 \$337,473 \$113,608																	
Crime Analyst Deputy Attorney General III Deputy Attorney General III Deputy Attorney General IV IFed Representative ODJ Investigative Auditor V Supervisor/DDJ (includes Associate Management Auditor) Offer Erchnician Program Technician II Senor Management Auditor Special Agent Includes Trainee) Special Agent Includes Trainee Special Agent Includes Special Agent Inc	886.00 \$45	\$491,000		\$39,777 \$59,652 \$491,000	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		51	\$76,646 \$420,095 \$127,076 \$551,333 \$567,038 \$166,483 \$166,483 \$279,671 1,663,240 \$273,529 \$260,759 \$509,293 \$260,759 \$599,652 \$337,473					1,776.00	537 537	\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5184 541 579 5128 5121 5125 5711 5142 580 596	\$491,000		\$420,095 \$127,076 \$551,333 \$67,038 \$418,507,038 \$129,417 \$1,663,240 \$273,529 \$509,293 \$317,568 \$539,552 \$1,165,652 \$337,473 \$113,608 \$491,000																	
Crime Analyst     Deputy Attorney General III     Deputy Attorney General IV     Deputy Attorney General IV     Deputy Attorney General IV     Deputy Attorney General IV     Teid Byressinative OOJ [includes Associate Management Auditor]     Office Telepathone III     Sonize Management Auditor     Special Agent in Charge     Special Agent Supervisor     Supervise Management Addrer     IGLS expense     Office of the Charl expense	886.00 \$45	\$491,000 \$521,000		\$39,777 \$59,652	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		51	\$76,646 \$420,095 \$127,076 \$127,076 \$127,076 \$127,078 \$166,483 \$279,671 1,663,240 \$277,3529 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5155 541 5121 5138 568 577 5184 541 5195 5128 5128 5121 5135 571 5142 540 596 596	5491,000 5521,000		\$420,095 \$127,076 \$551,333 \$67,038 \$129,417 \$17,663,240 \$273,529 \$509,293 \$117,568 \$559,652 \$1,165,662 \$337,473 \$113,608 \$491,000 \$521,000																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Deputy Attorney General IV Field Representative ODJ Interstigative Auditor V Supervisor/DDJ (includes Associate Management Auditor) Offer Erchnician Program Technican II Senor Management Auditor Special Agent Includes Trainee) Special Agent Includes Special Agent Supervisor Special Agent Supervisor Saff Senotes Manager ( Saff Senotes Saff Senotes Saff Senotes Saff Senotes Saff Senotes Sa	886.00 \$45			\$39,777 \$59,652 \$491,000	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		3,323,000 \$3	\$76,646 \$420,095 \$127,076 \$551,333 \$66,088 \$166,483 \$279,671 1,663,240 \$277,529 \$509,293 \$260,759 \$559,652 \$337,473 \$113,608 \$113,608					1,776.00	537	\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 5688 577 5184 541 579 5105 5122 5125 5125 5125 5121 5135 5171 5142 5996 5996		51,312,000	\$420,095 \$127,076 \$551,133 \$567,038 \$418,507,038 \$129,417 \$1,663,240 \$129,417 \$1,663,240 \$509,652 \$519,6562 \$115,6562 \$113,608 \$494,000 \$521,000 \$3,323,2000																	
Crime Analyst     Deputy Attorney General III     Deputy Attorney General IV     Deputy Attorney General IV     Deputy Attorney General IV     Teid Byresentative ODJ [includes Associate Management Auditor]     Tried Byresentative ODJ [includes Associate Management Auditor]     Office Includes Interview     Special Agent Includes Interview     Subf Services Manager Information     Subf Services Manager     Special Agents     Special A	886.00 \$45			\$39,777 \$59,652 \$491,000	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		3,323,000 \$3 \$3,323,000	576,646 \$420,095 \$127,076 \$551,333 \$567,038 \$279,671 \$66,240 \$273,579 \$279,671 \$62,240 \$273,579 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$253,620 \$337,473 \$113,608 \$233,000 \$230,000 \$230,000 \$230,000 \$230,000 \$200,000 \$200,000 \$200,000					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5138 568 577 5184 541 579 5105 5122 5135 5135 5135 5135 5135 5135 5135 5135 5135 5136 5136 5136 5136 5136 5137 5138 5148		\$231,000	\$420,095 \$127,076 \$551,133 \$567,038 \$418,507,038 \$129,417 \$1,663,240 \$129,417 \$1,663,240 \$509,652 \$519,6562 \$115,6562 \$113,608 \$494,000 \$521,000 \$3,323,2000																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Deputy Attorney General IV Teld Representative DOJ Investigative Auditor V Supervisor/DOJ (includes Associate Management Auditor) Office Technician II Senor Management Auditor Special Agent Includes Trainee) Special Agent Includes Special Agent Includes Special Agent Compared Special Agent Compare	886.00 \$45			\$39,777 \$59,652 \$491,000	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		3,323,000 \$5 5231,000 \$	\$76,646 \$420,005 \$127,076 \$551,333 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,484 \$273,529 \$509,652 \$539,652 \$539,652 \$539,652 \$337,473 \$113,608 \$337,473 \$113,608 \$337,473 \$113,608					1,776.00	537 	\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5138 568 577 5184 541 579 5105 5105 5128 5121 5135 5115 5115 5115 5128 571 5142 596 596		\$231,000 (\$100,000)	\$420,095 \$127,076 \$551,133 \$567,038 \$418,507,038 \$129,417 \$1,663,240 \$129,417 \$1,663,240 \$509,652 \$519,6562 \$115,6562 \$113,608 \$494,000 \$521,000 \$3,323,2000																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Deputy Attorney General IV Deputy Attorney General IV Deputy Attorney General IV Intel September 2010 [Includes Associate Management Auditor] Office Technican I Program Technican I Program Technican I Section Agent Includes Taxoed Section Agent Includes Section Agent Section Age	886.00 \$45	\$521,000		\$39,777 \$59,652 \$491,000 \$521,000	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		3,223,000 \$3 \$300 \$3 \$3,000 \$3,000 \$3 \$3,0000 \$3,0000 \$3,000 \$3,000 \$3,0000 \$3,0000 \$3,000 \$3,000 \$	576,646 \$420,095 \$127,076 \$551,333 \$567,038 \$279,671 \$66,240 \$273,579 \$279,671 \$62,240 \$273,579 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$250,759 \$253,620 \$337,473 \$113,608 \$233,000 \$230,000 \$230,000 \$230,000 \$230,000 \$200,000 \$200,000 \$200,000					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5184 541 579 5105 5128 5125	\$521,000	\$231,000	\$420,095 \$127,076 \$551,331 \$567,038 \$448,503 \$129,417 \$129,477 \$129,477 \$129,477 \$129,477 \$129,477 \$129,477 \$129,477 \$129,477 \$129,477 \$137,529 \$509,293 \$317,968 \$539,527 \$113,608 \$539,400 \$531,000 \$531,000 \$20																	
Crime Analyst Deputy Attorney General III Deputy Attorney General III Deputy Attorney General IV Deputy Attorney General IV Inet Bigstee Auditor IV Supervisor/DOJ (Includes Associate Management Auditor) Interstigative Auditor IV Supervisor/DOJ (Includes Associate Management Auditor) Office Technician II Senior Management Auditor Special Agent Includge Special Agent	886.00 \$45	\$521,000 \$1,637,000		\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000	3,138.90	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		3,323,000 \$5 \$231,000 \$	\$76,646 \$420,005 \$127,076 \$551,333 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,484 \$273,529 \$509,652 \$539,652 \$539,652 \$539,652 \$337,473 \$113,608 \$337,473 \$113,608 \$337,473 \$113,608					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5138 568 577 5184 541 579 5105 5128 5121 5125 5125 5125 5126 5127 5126 5127 5126 5127 5126 5127 5126 5127 5126 5127 5126 5127 5127 5128 5121 5128 5121 5128 5121 5128 5121 5128 5121 5128 5121 5128 5121 5128 5121 5128 5121 5128 5121 5128	\$521,000 \$1,637,000	\$231,000 (\$100,000)	\$420,095 \$127,076 \$551,333 \$567,038 \$418,903 \$129,417 \$129,417 \$129,417 \$129,417 \$129,417 \$129,417 \$129,417 \$129,417 \$129,417 \$131,566 \$59,652 \$1,165,662 \$337,471 \$113,478 \$491,000 \$53,223,000 \$3,323,000 \$3,323,000 \$130,0000 \$1510,0000 \$1516,722] \$1,637,000																	
Crime Analyst Deputy Attomyc General III Deputy Attomyc General IV Deputy Attomyc General IV Fred Byressenattie OOJ Investigatie Auditor V Supervisor/DOI (includes Associate Management Auditor) Office I echician Program Technician II Program Technican II Andron Program Technican II Andron Secial Agents Includes Special Agents Includes Special Agents Includes Special Agents Includes Special Agent Supervisor Staff Services Manager I Staff Servi	886.00 \$45	\$521,000 \$1,637,000 (\$31,287)		\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287	3,138.90 7 7 1 1 15,630.00 0 0 0 0 0 0 0 0 0 0 0 0	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$4.00         \$57           \$4.30.0         \$71           \$4.40.4         \$86		3,323,000 \$5 \$231,000 \$	\$76,646 \$420,005 \$127,076 \$551,333 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,484 \$273,529 \$509,652 \$539,652 \$539,652 \$539,652 \$337,473 \$113,608 \$337,473 \$113,608 \$337,473 \$113,608					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5184 541 579 5105 5128 5121 5135 571 5142 542 542 542 544 544 544 544 5	\$521,000 \$1,637,000 (\$31,287)	\$231,000 (\$100,000)	\$420,095 \$127,076 \$551,333 \$567,038 \$418,503 \$1229,417 \$1,663,240 \$273,529 \$509,529 \$519,565,27 \$1315,6627 \$317,566 \$549,657 \$317,656,627 \$3137,473 \$113,608 \$491,000 \$521,000 \$3231,000 \$121,00																	
Crime Analyst Crime Analyst Deputy Attorney General III Deputy Attorney General IV Deputy Attorney General IV Ted Moresentative DOJ Investigation Auditor V Supervision/DOJ [Includes Associate Management Auditor] Trogram Technican II Septiar Agent Includes Trainee) Special Agent Includes Trainee Special Agent Includes Trainee) Special Agent Includes Trainee Cardiocon Overline Expendence Cardiocon Overline Traine Horsenet Cardiocon Overline Arises Provida and Amolaro Traine Horsenet Includes Trainee Special Agent Androne Savings Office of the Amolaro Traine Horsenet Includes Trainee Special Agent Advance Savings Office of the Chief Capationee Savings	886.00 \$45	\$521,000 \$1,637,000		\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287 (\$20,215	3,138.90 ,13,138.90 ,15,630.00 ,15,630.	) \$41		\$129,417	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$44.00         \$57           \$424.40         \$86		3,323,000 \$5 \$231,000 \$	\$76,646 \$420,005 \$127,076 \$551,333 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,484 \$273,529 \$509,652 \$539,652 \$539,652 \$539,652 \$337,473 \$113,608 \$337,473 \$113,608 \$337,473 \$113,608					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5184 541 579 5105 5128 5125 5125 5125 5128 5127 5125 5125 5128 5127 5125 5128	\$521,000 \$1,637,000	\$231,000 (\$100,000) (\$167,722)	\$420,095 \$127,076 \$551,333 \$567,038 \$448,503 \$1229,417 \$1,663,240 \$273,529 \$150,529 \$559,529 \$137,968 \$559,652 \$131,068 \$559,652 \$131,068 \$559,652 \$131,068 \$594,100 \$3,223,000 \$3,223,000 \$130,000 (\$100,000] (\$167,722) \$1,637,000 (\$131,2877) (\$20,215)																	
Come Analyst Deputy Attomy General III Deputy Attomy General IV Teld Byzessenature 000 Investigative Audior V Supervisor/DOJ (includes Associate Management Auditor) Office Technican Program Technican Senior Management Auditor Senior Management Auditor Senior Management Auditor Senior Agent Inchane Senior Agent Supervision Supervising Management Audior InGis expression Office of the Child Cost Cardiocom Overtime Inchane Cardiocom Overtime Inchane Cardiocom Senior for Timp Help Prosta and Presion Costs UNIS Cost Cardiocom Costs UNIS Cost Cardiocom Costs UNIS Cost Cardiocom Costs UNIS Cost Automent Savings	886.00 \$45	\$521,000 \$1,637,000 (\$31,287)	\$12.847	\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287	3,138.90 ,13,138.90 ,15,630.00 ,15,630.	) \$41		\$129,417 \$1,106,010	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$44.00         \$57           \$424.40         \$86		3,323,000 \$5 \$231,000 \$	\$76,646 \$420,005 \$127,076 \$551,333 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,484 \$273,529 \$509,652 \$539,652 \$539,652 \$539,652 \$337,473 \$113,608 \$337,473 \$113,608 \$337,473 \$113,608					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5138 568 577 5184 541 571 5105 5122 5123 5124 5135 571 5142 590 590 590	\$521,000 \$1,637,000 (\$31,287)	\$231,000 (\$100,000) (\$167,722) \$12,847	\$420,085 \$127,076 \$555,133 \$567,038 \$128,057 \$129,477 \$277,671 \$146,520 \$146,520 \$146,520 \$147,529 \$15																	
Crime Analyst Crime Analyst Deputy Attorney General IV Deputy Attorney General IV Deputy Attorney General IV Deputy Attorney General IV Teld Byzesstattive DOJ (includes Associate Management Auditor) Town of the Charan II Sector Management Auditor Special Agent in Charge Special Agent Special A	886.00 \$45	\$521,000 \$1,637,000 (\$31,287)	<u>\$12.847</u>	\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287 (\$20,215	3,138.90 ,13,138.90 ,15,630.00 ,15,630.	) \$41		\$129,417 \$1,106,010 \$1,106,010 \$26,684	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$44.00         \$57           \$424.40         \$86		3,323,000 \$5 \$231,000 \$	\$76,646 \$420,005 \$127,076 \$551,333 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,483 \$166,484 \$273,529 \$509,652 \$539,652 \$539,652 \$539,652 \$337,473 \$113,608 \$337,473 \$113,608 \$337,473 \$113,608					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5121 5138 568 577 5105 5105 5105 5128 5121 5135 5128 5121 5135 5128 5121 5135 5121 5135 5121 5136 5121 5138 5121 5138 5121 5138 5121 5138 5121 5138 5121 5125 5121 5125 5121 5125 512	\$521,000 \$1,637,000 (\$31,287)	\$231,000 (\$100,000) (\$167,722) \$12,847 \$26,684	\$420,085 \$127,076 \$555,133 \$567,038 \$128,057 \$129,477 \$277,671 \$146,520 \$146,520 \$146,520 \$147,529 \$15																	
Crime Analyst. Deputy Attomyc General III Deputy Attomyc General IV Deputy Attomyc General IV Deputy Attomyc General IV Teld Byzessenature 001 Investigative Auditor V Supervisor/DOJ (includes Associate Management Auditor) Office Technicain Program Technicain Senior Management Auditor Secial Agent Includes Trainee) Systel Agent Supervisor System Secial System Secial System Secial System System Secial System Secial System Secial System System Secial System Secial System Secial System Secial System System Seciel System Secial System Secial System Secial System System Seciel System Secial System Secial System Secial System Seciel System System Seciel System Secial System Secial System Seciel System Seciel System System Seciel System System Seciel System Syste	886.00 \$45	\$521,000 \$1,637,000 (\$31,287)	\$12,847	\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287 (\$20,215	3,138.90 ,13,138.90 ,15,630.00 ,15,630.	) \$41	526,684 \$11,700	\$129,417 \$1,106,010	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$44.00         \$57           \$424.40         \$86		3,323,000 \$\$ \$231,000 \$100,000) ( \$167,722) (	\$76,646 \$420,095 \$127,076 \$512,076 \$512,076 \$551,33 \$166,483 \$166,483 \$279,671 \$1,663,240 \$273,529 \$509,652 \$539,652 \$333,473 \$113,600 \$233,000 \$233,000 \$160,722 \$100,000 \$161,722					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	5156 541 5138 568 577 5184 541 571 5125 5127 5128 5121 5135 5127 5128 5121 5135 5121 5136 5121 5136 5121 5136 5121 5136 5121	\$521,000 \$1,637,000 (\$31,287)	\$231,000 (\$100,000) (\$167,722) \$12,847 \$26,684 \$11,700	\$20,085 \$122,076 \$555,133 \$547,036 \$124,076 \$125,133 \$125,133 \$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125,147\$\$125																	
Crime Analyst Orime Analyst Deputy Attomyc General IV Deputy Attomyc General IV Deputy Attomyc General IV Deputy Attomyc General IV Investigative Automyc General IV Investigative Automyc General IV Investigative Automyc General IV Social Agent in Charge Special Agent Special Agent in Charge Special Agent Sp	886.00 \$45	\$521,000 \$1,637,000 (\$31,287)	\$12,847	\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287 (\$20,215	3,138.90 ,13,138.90 ,15,630.00 ,15,630.	) \$41		\$129,417 \$1,106,010 \$1,106,010 \$26,684	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$44.00         \$57           \$424.40         \$86		3,323,000 \$3 5231,000 \$ \$167,722 \$ \$118,387	576,666 5420,005 5420,005 5420,005 5513,333 5567,038 5567,038 5567,038 546,483 546,483 546,483 546,483 5475,529 5509,293 5509,293 5509,293 5509,293 5509,293 5509,293 5509,293 5509,293 5113,000 5					1,776.00		\$65,250				\$65,250 \$17,433	1,847.00 3,462.00 923.52 8,110.00 7,371.89 11,390.95 3,138.90 3,531.17 15,887.06 2,134.72 4,205.41 7,082.47 843.00 16,473.00	3.156 5.411 5.121 5.138 5.668 5.777 5.184 5.411 5.799 5.105 5.128 5.121 5.135 5.712 5.135 5.717 5.142 5.800 5.956 5.777 5.142 5.135 5.777 5.142 5.135 5.777 5.142 5.135 5.777 5.128 5.777 5.128 5.777 5.128 5.121 5.	\$521,000 \$1,637,000 (\$31,287)	\$231,000 (\$100,000) (\$167,722) \$12,847 \$26,684 \$11,700 \$118,387	\$20,005 \$122,076 \$155,130 \$125,076 \$125,076 \$125,076 \$126,075\$150\$150\$150\$150\$150\$150\$150\$150\$150\$15																	
Crime Analyst Deputy Attorney General III Deputy Attorney General IV Deputy Attorney General IV Deputy Attorney General IV Deputy Attorney General IV Teld Bepresentative OOI Investigative Auditor V Supervisor/OOI (includes Associate Management Auditor) Office Technician Program Technician III Senor Maagement Auditor Special Agent Includes Trainee Special Agent Includes Trainee Special Agent Includes Trainee Special Agent Includes Trainee Special Agent Includes III Safet Services Manager Special Special Regent Includes Special Agent Includes IIII Safet Services Manager Special Agent Includes Special Agent Special Agent Includes Special Agent Special Agent Includes Special Agent Spe	886.00 545 843.00 571	\$521,000 \$1,637,000 (\$31,287) (\$20,215)		\$491,000 \$491,000 \$521,000 (\$31,287 (\$20,215 \$12,847	3,138.90 3,138.90 1,15,630.00 1,5,630.0	541           571           571           571           571	\$11,700	\$129,417 \$1,106,010 \$1,106,010 \$26,684 \$26,684 \$11,700	187.00         541           1,87.00         541           466.00         512           93.82         5138           511.00         566           513.81         513           513.81         513           513.81         513           513.80         517           518.00         518           518.00         517           518.01         57           518.02         517           518.03         57           52.214.72         522           42.804.81         57           58.803.07         57           42.444         58           58.90         59           59         59           59         59           50         50           50         50           50         50           50         50           50         50           50         50           50         50           50         50           50         50           50         50           50         50      50         50		3,323,000 \$5 533,000 \$5 533,000 ( 5167,722) ( 5167,722) ( 5118,387 5118,387 ( 5168,372) ( 51	576,646 5420,095 5127,076 5551,333 5567,038 5166,483 5279,671 1,663,240 5273,579 559,652 5337,473 5113,608 3327,000 5331,000 5310,000 5100,0000 5100,0000 5116,7221 5116,387 1,1663,372						Image: Section (Section (		388.30 \$45			\$17,433	1.847.00 3.462.00 923.52 8.110.00 7.371.89 3.138.90 3.531.17 15.887.06 3.138.90 3.531.17 15.887.06 15.887.06 4.244.40 1.177.50	3456 541 512 513 513 513 51 51 51 51 51 51 51 51 51 51 51 51 51	\$521,000 \$1,637,000 (\$31,287) (\$20,215)	\$231,000 (\$160,000) (\$167,722) \$12,847 \$26,684 \$11,700 \$118,387 (\$1,060,372)	\$400.085 \$127.076 \$555.133 \$547.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$557.085\$\$55																	
Crime Analyti     Disputy Attorney General III     Disputy Attorney General IV     Disputy Attorney General IV     Disputy Attorney General IV     Teid Regression Disputy Attorney General IV     Teid Regression Disputy Attorney General IV     Investigative Auditor // Supervisor/DOI (Includes Associate Management Auditor)     Investigative Auditor // Supervisor/DOI     Investigative Auditor // Supervisor/DOI     Septial Agent In Charge     Septial Agent In Chargent In Charge     Septial Agent In Charge     Septial Agent In C	886.00 \$45	\$521,000 \$1,637,000 (\$31,287) (\$20,215) \$2,597,498	\$12,847	\$39,777 \$59,652 \$491,000 \$521,000 \$1,637,000 (\$31,287 (\$20,215	3,138.90 3,138.90 1,15,630.00 1,5,630.0	541           571           571	\$11,700 \$38,384	\$129,417 \$1,106,010 \$1,106,010 \$26,684 \$11,700 \$1,685,951	1.847.00         \$41           3.462.00         \$5127           923.52         \$138           8.110.00         \$66           7.371.89         \$77           3.531.17         \$75           3.531.17         \$57           9.58.87.06         \$100           2.134.72         \$128           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$127           \$2.084.1         \$420           \$44.00         \$57           \$424.40         \$86		3,323,000 \$3 5231,000 \$ \$167,722 \$ \$118,387	\$76,646 \$420,095 \$127,076 \$527,076 \$557,333 \$567,038 \$567,038 \$567,038 \$577,529 \$509,293 \$200,759 \$509,293 \$200,759 \$509,293 \$210,000 \$333,473 \$113,608 \$333,473 \$113,000 \$131,0000\$100\$1000\$100\$1000\$100\$1000\$100	8,02769 \$1,718		590.223	\$960.501	9,063.90		\$491,853				\$65,250 \$17,433 \$17,433	1.847.00 3.462.00 923.52 8.110.00 7.371.89 3.138.90 3.531.17 15.887.06 3.138.90 3.531.17 15.887.06 15.887.06 4.244.40 1.177.50	541 541 5121 5133 560 577 5105 5125 5105 5105 5115	\$521,000 \$1,637,000 (\$31,287) (\$20,215)	\$231,000 (\$100,000) (\$167,722) \$12,847 \$26,684 \$11,700 \$118,387	\$20,005 \$122,076 \$155,130 \$125,076 \$125,076 \$125,076 \$126,075\$150\$150\$150\$150\$150\$150\$150\$150\$150\$15																	

\* FBHR - Fully Burdened Hourly Rate is the full hourly rate of an employee for the actual hours worked. This includes salaries and benefits.